## STATEMENT OF GOING TO ACT INDEPENDENTLY IN OPERATIONAL MANAGEMENT OF THE COMPANY

To exercise Good Corporate Governance principles for the compliance of laws and other legal regulation as provided for in:

- 1. Law Number 40 of 2007 concerning Limited Liability Companies as last amended by Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation which has been enacted into law based on Law Number 6 of 2023 concerning Determination of Government Regulations in Lieu of Law Law Number 2 of 2022 concerning Job Creation Becomes Law;
- 2. Financial Services Authority Regulation Number 33/POJK.04/2014 concerning Directors and Board of Commissioners of Issuers or Public Companies;
- 3. Financial Services Authority Regulation Number 21/POJK.04/2015 concerning Implementation of Public Company Governance Guidelines;
- 4. Financial Services Authority Regulation Number 11/POJK.04/2017 concerning Ownership Reports or Any Changes in Ownership of Public Company Shares;
- 5. Financial Services Authority Regulation Number 42/POJK.04/2020 concerning Affiliate Transactions and Conflict of Interest Transactions;
- 6. Minister of State-Owned Enterprises Regulation Number PER-2/MBU/03/2023 of 2023, concerning the Implementation of Good Corporate Governance in State-Owned Enterprises;
- 7. Minister of State-Owned Enterprises Regulation Number PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises;
- 8. Australian Securities Exchange (ASX) Listing Rules Chapter 3 on Continuous Disclosure;
- Australian Securities Exchange (ASX) Corporate Governance Principles and Recommendations (The 4<sup>th</sup> Edition);
- 10. Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, which are stated in the Deed of Statement of Meeting Decisions on Amendments to the Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, Number 51 dated 15 July 2023, which was made in the presence of Jose Dima Satria S.H., M .Kn., Notary in the Administrative City of South Jakarta, whose notification has been received by the Minister of Law and Human Rights of the Republic of Indonesia as per letter Number AHU-AH.01.03-0094322 dated 20 July 2023
- 11. Corporate Governance Policy of PT ANTAM (Persero) Tbk 2016 Edition;
- 12. Board of Directors Charter Year 2023.



#### I, with the following identify information:

Name : Nicolas D. Kanter

Position : Director of Business Development

Date of Appointment : December 23<sup>th</sup> , 2021

### Hereby certify that:

I do not have any share of PT ANTAM Tbk;
I have shares of PT ANTAM Tbk, as listed in Special Shareholders Registry;
My familiy does not have any share of PT ANTAM Tbk;
My familiy owns share of PT ANTAM Tbk, as listed in Special Shareholders Registry;
I do not have any share outside of PT ANTAM Tbk;
I have shares outside of PT ANTAM Tbk, as listed in Special Shareholders Registry;
My familiy does not have any share outside of PT ANTAM Tbk;
My familiy has shares outside of PT ANTAM Tbk, as listed in Special Shareholders Registry;

For any change to share ownership portfolio of personal or family member either in or outside ANTAM, I will report it through the submission of special list of shareholdings to the Corporate Secretary to be submitted later to the Capital Market Authority no later than 3 (three) days from the transaction date

2. Have no consanguinity until the third degree, either vertically or horizontally or relationship as a result of marriage with the member of other Board of Directors and/or with the member of the Board of Commissioners, and/or with the Main Shareholders and/or Series A Dwiwarna Shareholder;

Have consanguinity until the third degree, either vertically or horizontally or relationship as a result of marriage with the member of other Board of Directors and/or with the member of the Board of Commissioners, and/or with the Main Shareholders and/or Series A Dwiwarna Shareholder;

Name of Board of Director/Board of	Position of Board of Directors/Board of
Commissioners/Main Shareholders/Series A	Commissioners/Main Shareholders/Series A
Dwiwarna Shareholder	Dwiwarna Shareholder

**M** antam C

- 3. Do not have concurrent position in the Have concurrent position in the following following activities:
  - a. Acting as a member of the Board of Director of State Owned Enterprise, Regionally Owned Enterprise, Private Enterprise;
  - b. The member of the Board of Commissioners of State Owned Enterprises (SOEs);
  - c. Acting as structural and other functional position in the central government or in the regional government;
  - d. Acting as an officer of a political party and/or a candidate/member of DPR/DPD/DPRD level 1, and DPRD Level II or as a candidate/acting as Head/Vice Head of Regional Government;
  - e. Other positions that may incite conflict of interest and/or other positions according to the laws and regulations.
- 4. Avoid any conflict of interest that may influence operational decision making of the Company.
- 5. During the operational management of the Company in 2023 will act independently in decision making process including but not limited to the above mentioned issues.

Jakarta, January 11th ,2024

NICOLAS D KANTER



# STATEMENT OF GOING TO ACT INDEPENDENTLY IN OPERATIONAL MANAGEMENT OF THE COMPANY

To exercise Good Corporate Governance principles for the compliance of laws and other legal regulation as provided for in:

- Law Number 40 of 2007 concerning Limited Liability Companies as last amended by Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation which has been enacted into law based on Law Number 6 of 2023 concerning Determination of Government Regulations in Lieu of Law -Law Number 2 of 2022 concerning Job Creation Becomes Law;
- Financial Services Authority Regulation Number 33/POJK.04/2014 concerning Directors and Board of Commissioners of Issuers or Public Companies;
- 3. Financial Services Authority Regulation Number 21/POJK.04/2015 concerning Implementation of Public Company Governance Guidelines;
- 4. Financial Services Authority Regulation Number 11/POJK.04/2017 concerning Ownership Reports or Any Changes in Ownership of Public Company Shares;
- 5. Financial Services Authority Regulation Number 42/POJK.04/2020 concerning Affiliate Transactions and Conflict of Interest Transactions;
- Minister of State-Owned Enterprises Regulation Number PER-2/MBU/03/2023 of 2023, concerning the Implementation of Good Corporate Governance in State-Owned Enterprises;
- 7. Minister of State-Owned Enterprises Regulation Number PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises;
- 8. Australian Securities Exchange (ASX) Listing Rules Chapter 3 on Continuous Disclosure;
- 9. Australian Securities Exchange (ASX) Corporate Governance Principles and Recommendations (The 4<sup>th</sup> Edition);
- 10. Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, which are stated in the Deed of Statement of Meeting Decisions on Amendments to the Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, Number 51 dated 15 July 2023, which was made in the presence of Jose Dima Satria S.H., M.Kn., Notary in the Administrative City of South Jakarta, whose notification has been received by the Minister of Law and Human Rights of the Republic of Indonesia as per letter Number AHU-AH.01.03-0094322 dated 20 July 2023
- 11. Corporate Governance Policy of PT ANTAM (Persero) Tbk 2016 Edition;.
- 12. Board of Directors Charter Year 2023.

I, with the following identify information:

Name : I Dewa Wirantaya

Position : Director of Business Development

Date of Appointment : June 15th , 2023



Hereby certify that: I do not have any share of PT ANTAM Tbk; I have shares of PT ANTAM Tbk, as listed in Special Shareholders Registry; My familiy does not have any share of PT ANTAM Tbk; My familiy owns share of PT ANTAM Tbk, as listed in Special Shareholders Registry; I do not have any share outside of PT ANTAM Tbk; I have shares outside of PT ANTAM Tbk, as listed in Special Shareholders Registry; My familiy does not have any share outside of PT ANTAM Tbk; My familiy has shares outside of PT ANTAM Tbk, as listed in Special Shareholders Registry; For any change to share ownership portfolio of personal or family member either in or outside ANTAM, I will report it through the submission of special list of shareholdings to the Corporate Secretary to be submitted later to the Capital Market Authority no later than 3 (three) days from the transaction date Have no consanguinity until the third degree, either vertically or horizontally or relationship as a result of marriage with the member of other Board of Directors and/or with the member of the Board of Commissioners, and/or with the Main Shareholders and/or Series A Dwiwarna Shareholder: Have consanguinity until the third degree, either vertically or horizontally or relationship as a result of marriage with the member of other Board of Directors and/or with the member of the Board of Commissioners, and/or with the Main Shareholders and/or Series A Dwiwarna Shareholder; Name of Board of Director/Board of Position of Board of Directors/Board of Commissioners/Main Shareholders/Series A Commissioners/Main Shareholders/Series A Dwiwarna Shareholder Dwiwarna Shareholder

3. Do not have concurrent position in the Have concurrent position in the following following activities:

 Acting as a member of the Board of Director of State Owned Enterprise, Regionally Owned Enterprise, Private Enterprise;

PT ANTAM Tbk
Head Office
Gedung Aneka Tambang Tower A
Jl. Letjen T.B. Simatupang No. 1
Lingkar Selatan, Tanjung Barat, Jakarta 12530, Indonesia

T (6221) 789 1234 F (6221) 789 1224



- b. The member of the Board of Commissioners of State Owned Enterprises (SOEs);
- c. Acting as structural and other functional position in the central government or in the regional government;
- d. Acting as an officer of a political party and/or a candidate/member of DPR/DPD/DPRD level 1, and DPRD Level II or as a candidate/acting as Head/Vice Head of Regional Government;
- e. Other positions that may incite conflict of interest and/or other positions according to the laws and regulations.
- 4. Avoid any conflict of interest that may influence operational decision making of the Company.
- 5. During the operational management of the Company in 2023 will act independently in decision making process including but not limited to the above mentioned issues.

Jakarta, January 2th ,2024

I DEWA WIRANTAYA



## STATEMENT OF GOING TO ACT INDEPENDENTLY IN OPERATIONAL MANAGEMENT OF THE COMPANY

To exercise Good Corporate Governance principles for the compliance of laws and other legal regulation as provided for in:

- Law Number 40 of 2007 concerning Limited Liability Companies as last amended by Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation which has been enacted into law based on Law Number 6 of 2023 concerning Determination of Government Regulations in Lieu of Law -Law Number 2 of 2022 concerning Job Creation Becomes Law;
- 2. Financial Services Authority Regulation Number 33/POJK.04/2014 concerning Directors and Board of Commissioners of Issuers or Public Companies;
- Financial Services Authority Regulation Number 21/POJK.04/2015 concerning Implementation of Public Company Governance Guidelines;
- 4. Financial Services Authority Regulation Number 11/POJK.04/2017 concerning Ownership Reports or Any Changes in Ownership of Public Company Shares;
- 5. Financial Services Authority Regulation Number 42/POJK.04/2020 concerning Affiliate Transactions and Conflict of Interest Transactions;
- Minister of State-Owned Enterprises Regulation Number PER-2/MBU/03/2023 of 2023, concerning the Implementation of Good Corporate Governance in State-Owned Enterprises;
- 7. Minister of State-Owned Enterprises Regulation Number PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises;
- 8. Australian Securities Exchange (ASX) Listing Rules Chapter 3 on Continuous Disclosure;
- 9. Australian Securities Exchange (ASX) Corporate Governance Principles and Recommendations (The 4<sup>th</sup> Edition);
- 10. Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, which are stated in the Deed of Statement of Meeting Decisions on Amendments to the Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, Number 51 dated 15 July 2023, which was made in the presence of Jose Dima Satria S.H., M .Kn., Notary in the Administrative City of South Jakarta, whose notification has been received by the Minister of Law and Human Rights of the Republic of Indonesia as per letter Number AHU-AH.01.03-0094322 dated 20 July 2023
- 11. Corporate Governance Policy of PT ANTAM (Persero) Tbk 2016 Edition;.
- 12. Board of Directors Charter Year 2023.

I, with the following identify information:

Name : Elisabeth RT Siahaan

Position : Director of Finance and Risk Management

Date of Appointment : December 23<sup>th</sup> , 2021



www.antam.com

### Hereby certify that:

١.		I do not have any share of PT ANTAM Tbk;
	V	I have shares of PT ANTAM Tbk, as listed in Special Shareholders Registry;
		My familiy does not have any share of PT ANTAM Tbk;
		My familiy owns share of PT ANTAM Tbk, as listed in Special Shareholders Registry;
		I do not have any share outside of PT ANTAM Tbk;
	4	I have shares outside of PT ANTAM Tbk, as listed in Special Shareholders Registry;
		My familiy does not have any share outside of PT ANTAM Tbk;
	Q	My familiy has shares outside of PT ANTAM Tbk, as listed in Special Shareholders Registry;
For	any cł	ange to share ownership portfolio of personal or family member either in or outside ANTAM,
		rt it through the submission of special list of shareholdings to the Corporate Secretary to be
sub	mitted	l later to the Capital Market Authority no later than 3 (three) days from the transaction date
2.	Ø	Have no consanguinity until the third degree, either vertically or horizontally or relationship
		as a result of marriage with the member of other Board of Directors and/or with the member
		of the Board of Commissioners, and/or with the Main Shareholders and/or Series A
		Dwiwarna Shareholder;  Have consanguinity until the third degree, either vertically or horizontally or relationship as
		a result of marriage with the member of other Board of Directors and/or with the member
		of the Board of Commissioners, and/or with the Main Shareholders and/or Series A
		Dwiwarna Shareholder;
		Name of Board of Director/Board of Position of Board of Directors/Board of
		Commissioners/Main Shareholders/Series A  Commissioners/Main Shareholders/Series A
		Dwiwarna Shareholder Dwiwarna Shareholder
3.		Do not have concurrent position in the Have concurrent position in the following
		following activities: activities:
		a. Acting as a member of the Board of Director of State Owned Enterprise, Regionally
		Owned Enterprise, Private Enterprise;
		b. The member of the Board of Commissioners of State Owned Enterprises (SOEs);
M Thk		



- c. Acting as structural and other functional position in the central government or in the regional government;
- d. Acting as an officer of a political party and/or a candidate/member of DPR/DPD/DPRD level 1, and DPRD Level II or as a candidate/acting as Head/Vice Head of Regional Government;
- e. Other positions that may incite conflict of interest and/or other positions according to the laws and regulations.
- 4. Avoid any conflict of interest that may influence operational decision making of the Company.
- 5. During the operational management of the Company in 2023 will act independently in decision making process including but not limited to the above mentioned issues.

Jakarta, January 5th ,2024

ELISABETH RT SIAHAAN



## STATEMENT OF GOING TO ACT INDEPENDENTLY IN OPERATIONAL MANAGEMENT OF THE COMPANY

To exercise Good Corporate Governance principles for the compliance of laws and other legal regulation as provided for in:

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- 2. Financial Services Authority Regulation Number 33/POJK.04/2014 concerning Directors and Board of Commissioners of Issuers or Public Companies;
- Financial Services Authority Regulation Number 21/POJK.04/2015 concerning Implementation of Public Company Governance Guidelines;
- 4. Financial Services Authority Regulation Number 11/POJK.04/2017 concerning Ownership Reports or Any Changes in Ownership of Public Company Shares;
- 5. Financial Services Authority Regulation Number 42/POJK.04/2020 concerning Affiliate Transactions and Conflict of Interest Transactions;
- Minister of State-Owned Enterprises Regulation Number PER-2/MBU/03/2023 of 2023, concerning the Implementation of Good Corporate Governance in State-Owned Enterprises;
- 7. Minister of State-Owned Enterprises Regulation Number PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises;
- 8. Australian Securities Exchange (ASX) Listing Rules Chapter 3 on Continuous Disclosure;
- 9. Australian Securities Exchange (ASX) Corporate Governance Principles and Recommendations (The 4<sup>th</sup> Edition);
- 10. Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, which are stated in the Deed of Statement of Meeting Decisions on Amendments to the Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, Number 51 dated 15 July 2023, which was made in the presence of Jose Dima Satria S.H., M .Kn., Notary in the Administrative City of South Jakarta, whose notification has been received by the Minister of Law and Human Rights of the Republic of Indonesia as per letter Number AHU-AH.01.03-0094322 dated 20 July 2023
- 11. Corporate Governance Policy of PT ANTAM (Persero) Tbk 2016 Edition;.
- 12. Board of Directors Charter Year 2023.



### I, with the following identify information:

Registry;

Name : Hartono

Position : Director of Operations and Production

Date of Appointment : June 15<sup>th</sup>, 2023

### Hereby certify that:

1.		I do not have any share of PT ANTAM Tbk;
	A	I have shares of PT ANTAM Tbk, as listed in Special Shareholders Registry;
		My familiy does not have any share of PT ANTAM Tbk;
		My familiy owns share of PT ANTAM Tbk, as listed in Special Shareholders Registry;
		I do not have any share outside of PT ANTAM Tbk;
		I have shares outside of PT ANTAM Tbk, as listed in Special Shareholders Registry;
	A	My familiy does not have any share outside of PT ANTAM Tbk;
		My familiy has shares outside of PT ANTAM Tbk, as listed in Special Shareholders

For any change to share ownership portfolio of personal or family member either in or outside ANTAM, I will report it through the submission of special list of shareholdings to the Corporate Secretary to be submitted later to the Capital Market Authority no later than 3 (three) days from the transaction date

2. Have no consanguinity until the third degree, either vertically or horizontally or relationship as a result of marriage with the member of other Board of Directors and/or with the member of the Board of Commissioners, and/or with the Main Shareholders and/or Series A Dwiwarna Shareholder;

Have consanguinity until the third degree, either vertically or horizontally or relationship as a result of marriage with the member of other Board of Directors and/or with the member of the Board of Commissioners, and/or with the Main Shareholders and/or Series A Dwiwarna Shareholder:



Name of Board of Director/Board of	Position of Board of Directors/Board of	
Commissioners/Main Shareholders/Series	Commissioners/Main Shareholders/Series	
A Dwiwarna Shareholder	A Dwiwarna Shareholder	

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Do not have concurrent position in the following activities:

Have concurrent position in the following activities:

- Acting as a member of the Board of Director of State Owned Enterprise, Regionally
   Owned Enterprise, Private Enterprise;
- b. The member of the Board of Commissioners of State Owned Enterprises (SOEs);
- c. Acting as structural and other functional position in the central government or in the regional government;
- d. Acting as an officer of a political party and/or a candidate/member of DPR/DPD/DPRD level 1, and DPRD Level II or as a candidate/acting as Head/Vice Head of Regional Government;
- e. Other positions that may incite conflict of interest and/or other positions according to the laws and regulations.
- 4. Avoid any conflict of interest that may influence operational decision making of the Company.
- 5. During the operational management of the Company in 2023 will act independently in decision making process including but not limited to the above mentioned issues.

Jakarta, January 2th ,2024

HARTONO



# STATEMENT OF GOING TO ACT INDEPENDENTLY IN OPERATIONAL MANAGEMENT OF THE COMPANY

To exercise Good Corporate Governance principles for the compliance of laws and other legal regulation as provided for in:

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- 2. Financial Services Authority Regulation Number 33/POJK.04/2014 concerning Directors and Board of Commissioners of Issuers or Public Companies;
- 3. Financial Services Authority Regulation Number 21/POJK.04/2015 concerning Implementation of Public Company Governance Guidelines;
- Financial Services Authority Regulation Number 11/POJK.04/2017 concerning Ownership Reports or Any Changes in Ownership of Public Company Shares;
- Financial Services Authority Regulation Number 42/POJK.04/2020 concerning Affiliate Transactions and Conflict of Interest Transactions;
- Minister of State-Owned Enterprises Regulation Number PER-2/MBU/03/2023 of 2023, concerning the Implementation of Good Corporate Governance in State-Owned Enterprises;
- 7. Minister of State-Owned Enterprises Regulation Number PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises;
- 8. Australian Securities Exchange (ASX) Listing Rules Chapter 3 on Continuous Disclosure;
- 9. Australian Securities Exchange (ASX) Corporate Governance Principles and Recommendations (The 4<sup>th</sup> Edition);
- 10. Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, which are stated in the Deed of Statement of Meeting Decisions on Amendments to the Articles of Association of PT Aneka Tambang Tbk, abbreviated as PT ANTAM Tbk, Number 51 dated 15 July 2023, which was made in the presence of Jose Dima Satria S.H., M .Kn., Notary in the Administrative City of South Jakarta, whose notification has been received by the Minister of Law and Human Rights of the Republic of Indonesia as per letter Number AHU-AH.01.03-0094322 dated 20 July 2023
- 11. Corporate Governance Policy of PT ANTAM (Persero) Tbk 2016 Edition;.
- 12. Board of Directors Charter Year 2023.



### I, with the following identify information:

Name : Achmad Ardianto

Position : Director of Human Resources

Date of Appointment : June 15th , 2023

### Hereby certify that:

I do not have any share of PT ANTAM Tbk;
I have shares of PT ANTAM Tbk, as listed in Special Shareholders Registry;
My familiy does not have any share of PT ANTAM Tbk;
My familiy owns share of PT ANTAM Tbk, as listed in Special Shareholders Registry;
I do not have any share outside of PT ANTAM Tbk;
I have shares outside of PT ANTAM Tbk, as listed in Special Shareholders Registry;
My familiy does not have any share outside of PT ANTAM Tbk;
My familiy has shares outside of PT ANTAM Tbk, as listed in Special Shareholders Registry;

For any change to share ownership portfolio of personal or family member either in or outside ANTAM, I will report it through the submission of special list of shareholdings to the Corporate Secretary to be submitted later to the Capital Market Authority no later than 3 (three) days from the transaction date

- 2. Have no consanguinity until the third degree, either vertically or horizontally or relationship as a result of marriage with the member of other Board of Directors and/or with the member of the Board of Commissioners, and/or with the Main Shareholders and/or Series A Dwiwarna Shareholder;
  - Have consanguinity until the third degree, either vertically or horizontally or relationship as a result of marriage with the member of other Board of Directors and/or with the member of the Board of Commissioners, and/or with the Main Shareholders and/or Series A Dwiwarna Shareholder;



Name of Board of Director/Board of	Position of Board of Directors/Board of	
Commissioners/Main Shareholders/Series	Commissioners/Main Shareholders/Series	
A Dwiwarna Shareholder	A Dwiwarna Shareholder	

- 3. Do not have concurrent position in the the following activities:

  Have concurrent position in the following activities:
  - a. Acting as a member of the Board of Director of State Owned Enterprise, Regionally Owned Enterprise, Private Enterprise;
  - b. The member of the Board of Commissioners of State Owned Enterprises (SOEs);
  - c. Acting as structural and other functional position in the central government or in the regional government;
  - d. Acting as an officer of a political party and/or a candidate/member of DPR/DPD/DPRD level 1, and DPRD Level II or as a candidate/acting as Head/Vice Head of Regional Government;
  - e. Other positions that may incite conflict of interest and/or other positions according to the laws and regulations.
- 4. Avoid any conflict of interest that may influence operational decision making of the Company.
- During the operational management of the Company in 2023 will act independently in decision making process including but not limited to the above mentioned issues.

Jakarta, January 2th ,2024

ACHMAD ARDIANTO

