

Rapat Dewan Komisaris, Rapat Dewan Komisaris yang Mengundang Direksi, dan Rapat Direksi

The Board of Commissioners Meeting, the Board of Commissioners Meeting that Invites the Board of Directors, and the Board of Directors Meeting

Rapat Dewan Komisaris

Sesuai Anggaran Dasar Perseroan, rapat Dewan Komisaris diadakan sekurang-kurangnya sekali setiap 2 (dua) bulan. Pemanggilan rapat dilakukan oleh Komisaris Utama dan disampaikan paling lambat 5 (lima) hari sebelum rapat diadakan, dengan tidak memperhitungkan tanggal pemanggilan dan tanggal rapat, atau dalam waktu yang lebih singkat jika dalam keadaan mendesak. Rapat Dewan Komisaris adalah sah dan berhak mengambil keputusan yang mengikat apabila dihadiri atau diwakili oleh lebih dari $\frac{1}{2}$ (satu per dua) dari jumlah anggota Dewan Komisaris.

Bahan rapat disampaikan kepada peserta rapat paling lambat 5 (lima) hari sebelum rapat diselenggarakan. Jika rapat yang diselenggarakan di luar jadwal yang telah disusun, bahan rapat disampaikan kepada peserta rapat paling lambat sebelum rapat diselenggarakan.

Rapat Internal Dewan Komisaris dipimpin oleh Komisaris Utama, dalam hal Komisaris Utama tidak dapat hadir atau berhalangan, rapat Dewan Komisaris dipimpin oleh seorang anggota Dewan Komisaris lainnya yang ditunjuk oleh Komisaris Utama. Dalam hal Komisaris Utama tidak melakukan penunjukan, maka anggota Dewan Komisaris yang paling lama menjabat sebagai anggota Dewan Komisaris bertindak sebagai pimpinan Rapat Dewan Komisaris. Dalam hal anggota Dewan Komisaris yang paling lama menjabat lebih dari satu orang, maka yang memimpin rapat adalah anggota Dewan Komisaris yang tertua dalam usia.

Pada tahun 2020, Rapat Internal Dewan Komisaris 2020 dipimpin oleh Komisaris Utama, yaitu Agus Surya Bakti.

Rapat Dewan Komisaris 2020 telah diagendakan sebelum tahun berjalan yang dituangkan di dalam program kerja Dewan Komisaris tahun 2020, dimana Rapat Internal Dewan Komisaris dilaksanakan 1 (satu) kali dalam sebulan yang dihadiri oleh seluruh anggota Dewan Komisaris. Selama tahun 2020, Rapat Internal Dewan Komisaris telah dilakukan sebanyak 14 (empat belas) kali yang dihadiri oleh anggota Dewan Komisaris dan pihak lain sesuai kebutuhan rapat.

The Board of Commissioners Meeting

According to the Company's Article of Association, the Board of Commissioners' meeting is held at least once every 2 (two) months. The meeting's notice is given by the President Commissioner and delivered no later than 5 (five) days prior to the meeting's date, by excluding the invitation and meeting date or for a shorter period in urgent circumstances. The Board of Commissioners' meeting is valid and entitled to take binding decisions if attended or represented by more than $\frac{1}{2}$ (one-half) of the Board of Commissioners' total members.

The materials was delivered to participants no later than 5 (five) days prior to the date of the meeting. In the event that a meeting is held outside of the schedule that had been scheduled, the materials are distributed to the participants at the latest before the meeting is held.

The Board of Commissioners meeting is led by the President Commissioner, in the event that the President Commissioner cannot be present or unable to attend, the Board of Commissioners' meeting will be led by other members of the Board of Commissioners appointed by the President Commissioner. In the event that the President Commissioner does not make an appointment, the longest member of the Board of Commissioners shall led the meeting. In the case of the longest member of the Board of Commissioners are more than one person, then the eldest member shall led the meeting.

During 2020, Internal Meeting of the Board of Commissioner was led by President Commissioner, Agus Surya Bakti.

The Board of Commissioners' meeting in 2020 had been scheduled prior to the current year started as reflected in the Board of Commissioners' work program for 2020, in which it describes that the Internal Meeting of the Board of Commissioners is held once a month and attended by all members of the Board of Commissioner. During 2020, the Board of Commissioners' Internal Meetings were held 14 (fourteen) times, which were attended by the members of the Board of Commissioners and other relevant parties according to the meeting's needs.

Kehadiran Anggota Dewan Komisaris dalam Rapat Dewan Komisaris Tahun 2020

Attendance of the Members of the Board of Commissioners in the Board of Commissioners' Meeting in 2020

Nama Name	Jabatan Position	1	2	3	4	5	6	7	8	9	10	11	12	13	14	Jumlah Rapat Total Meeting	Jumlah Kehadiran Number of Attendance	Persentase Kehadiran Percentage of Attendance
		8-Jan	18-Feb	20-Mar	23-Apr	15-May	8-Jun	24-Jun	16-Jul	19-Aug	1-Sep	24-Sep	20-Oct	21-Nov	19-Dec			
Agus Surya Bakti	Komisaris Utama President Commissioner	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	14	14	100,00%
Zaelani ¹⁾	Komisaris Commissioner	✓	✓	✓	✓	✓	✓									6	6	100,00%
Gumilar Rusliwa Somantri	Komisaris Independen Independent Commissioner	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	14	14	100,00%
Anang Sri Kuswardono	Komisaris Independen Independent Commissioner	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	14	14	100,00%
Dadan Kusdiana	Komisaris Commissioner	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	14	14	100,00%
Arif Baharudin	Komisaris Commissioner	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	14	14	100,00%
Bambang Sunarwibowo ²⁾	Komisaris Commissioner							✓	✓	✓	✓	✓	✓	✓	✓	8	8	100,00%
Rata-rata Kehadiran Dewan Komisaris																	100,00%	
Average Meeting Attendance of the Board of Commissioners																		

¹⁾ Berhenti sejak tanggal 11 Juni 2020. Ceased since June 11, 2020.

²⁾ Efektif diangkat sejak tanggal 11 Juni 2020. Appointed effectively on June 11, 2020.

Agenda Rapat Dewan Komisaris Tahun 2020

Agenda of the Board of Commissioners' Meeting in 2020

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda
1.	8 Januari 2020 January 8, 2020	<ol style="list-style-type: none"> Perkembangan proyek SGAR Mempawah Overview beberapa <i>issue</i> strategis. Pengelolaan Non Operasional Aset Manajemen (NOAM) milik PT ANTAM Tbk. Pembahasan prosedur revaluasi aset perusahaan dan pengakuan pendapatan dari kontrak oleh Komite Audit. Update dari Komite Audit terkait <i>Outstanding Follow Up</i> atas hasil temuan audit. Rencana asesmen GCG oleh Asesor Independen dan sosialisasi GCG di seluruh jajaran ANTAM dan anak/cucu perusahaan ANTAM oleh Komite GCG-NR. 	<ol style="list-style-type: none"> Update on Smelter Grade Alumina Refinery (SGAR) Mempawah project. Overview on several strategic issues. Non-Operational Assets Management owned by PT ANTAM Tbk. Discussion on procedures for the Company's asset revaluation and recognition of revenue generated from Contracts by Audit Committee. Updates from Audit Committee on the Outstanding Audit Findings Follow Up. Updates from GCG-NR Committee on GCG Assessment by Independent Assessor and socialization of GCG to all ANTAM employees and ANTAM Subsidiaries.
2.	18 Februari 2020 February 18, 2020	Pembahasan Isu-isu penting yang menjadi prioritas Dewan Komisaris.	Discussion on critical issues that are the Board of Commissioners' priorities.
3.	20 Maret 2020 March 20, 2020	<ol style="list-style-type: none"> Pembahasan Laporan Bulanan kepada Holding Industri Pertambangan. Isu-isu strategis hasil pembahasan pada Rapat masing-masing Komite yang perlu disampaikan kepada Dewan Komisaris. 	<ol style="list-style-type: none"> Discussion on Monthly Report for Mining Industry Indonesia Holding. Discussion on strategic issues as the results of discussions in the respective Committee's Meeting to be brought up further to the Board of Commissioners.

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda
4.	23 April 2020 April 23, 2020	<ol style="list-style-type: none"> Pembahasan Laporan Keuangan bulanan Konsolidasian ANTAM sampai dengan Maret 2020 dan perbandingan dengan RKAP 2020 oleh Komite Audit. Laporan <i>Progress</i> Proyek-Proyek Strategis/Utama ANTAM beserta kondisi Anak Perusahaan posisi 31 Maret 2020 oleh Komite Manajemen Risiko. Isu-isu strategis hasil pembahasan pada Rapat masing-masing Komite yang perlu disampaikan kepada Dewan Komisaris. 	<ol style="list-style-type: none"> Discussion on monthly Consolidated Financial Statements of ANTAM up to March 2020 and its comparison with Company's Work Plan and Budget (RKAP) 2020 by Audit Committee. Progress reports of Core/Strategic Projects of ANTAM and the Subsidiaries as of March 31, 2020 by Risk Management Committee. Discussion on strategic issues as the respective Committee's Meeting results that need to be delivered to the Board of Commissioners.
5.	15 Mei 2020 May 15, 2020	<ol style="list-style-type: none"> Pembahasan laporan bulanan (periode April 2020) kepada Holding Industri Pertambangan. Paparan dan pembahasan <i>issue-issue</i> Strategis yang menjadi prioritas masing-masing Komite. 	<ol style="list-style-type: none"> Discussion on monthly Reports (period of April 2020) for Mining Industry Indonesia Holding. Presentation and discussion on strategic issues that are the priorities of each Committee.
6.	8 Juni 2020 June 8, 2020	<ol style="list-style-type: none"> Penyampaian realisasi anggaran Dewan Komisaris oleh Sekretaris Dewan Komisaris. Paparan Program Kerja Tahun 2020 oleh masing-masing Komite. Paparan GCG ANTAM. Rencana dan realisasi sampai dengan Mei 2020. Usulan Rencana Kerja (di luar Program Kerja yang sudah ada) untuk pendalaman materi/data. Laporan atau Paparan Singkat isu-isu penting. 	<ol style="list-style-type: none"> Presentation on the realization of the Board of Commissioners' Budget by the Secretary to the Board of Commissioners. Explanation on Work Programs 2020 by each Committee. Presentation on ANTAM's GCG. Plan and realization up to May 2020 Work Plan Proposal (aside from the existing Work Plan) for depth study of the material/data. Brief report or explanation on critical issues.
7.	24 Juni 2020 June 8, 2020	<ol style="list-style-type: none"> <i>Update</i> terkait IUP Bahodopi, Matarape dan Mandiodo, oleh Direktur Pengembangan Usaha. 	<ol style="list-style-type: none"> Updates from Director of Business Development on Mining License of Bahodopi, Matarape and Mandiodo.
8.	16 Juli 2020 July 16, 2020	<ol style="list-style-type: none"> Pemaparan dari Komite Manajemen Risiko terkait optimalisasi pengawasan dan penasehatan Dewan Komisaris atas P3FH dan Proyek penyediaan listrik oleh Komite Manajemen Risiko. Pemaparan dari Komite Audit terkait P3FH dan Proyek penyediaan listrik dari sisi Audit (internal maupun eksternal). <i>Review</i> Pengembangan Organisasi dan SDM oleh Komite GCG-NR. 	<ol style="list-style-type: none"> Updates from Risk Management Committee on optimizing the supervisory and advice provision roles of the Board of Commissioners towards East Halmahera Ferronickel Plant Development Project (P3FH) and electrical supply project. Updates from Audit Committee on P3FH and electrical supply project based on i the Audit perspective (internal and external). Review on Organization and Human Resources Development by GCG-NR Committee.
9.	19 Agustus 2020 August 19, 2020	<ol style="list-style-type: none"> Paparan dari masing-masing Komite terkait Manajemen Risiko, perkembangan proyek, Laporan Kinerja Keuangan ANTAM, dan <i>update</i> realisasi anggaran Dewan Komisaris. Penjelasan usulan tambahan aktivitas Rencana Kerja dan Anggaran Perusahaan Perubahan (RKAPP). 	<ol style="list-style-type: none"> Presentation in relation to Risk Management, project development, ANTAM Financial Performance Report, and update on the realization of the Board of Commissioners' Budget by each Committee. Explanation of additional activities proposal of Work Plan and Budget Revision.
10.	1 September 2020 September 1, 2020	<ol style="list-style-type: none"> Tugas dan wewenang Dewan Komisaris. <i>Update</i> terkait Area Peleburan UBPN Sultra. Pembahasan terkait PT Weda Bay Nickel. 	<ol style="list-style-type: none"> Duties and authorities of the Board of Commissioners. Updates on Southeast Sulawesi Nickel Mining Business Unit Smelting Area. Discussion on PT Weda Bay Nickel.
11.	24 September 2020 September 24, 2020	<ol style="list-style-type: none"> Komite <i>Good Corporate Governance</i>, Nominasi & Remunerasi: <ol style="list-style-type: none"> <i>Masterplan</i> CSR 2020-2024 Induksi, <i>awareness</i> GCG dan Standar Etika bagi Dewan Komisaris dan Direksi Komite Manajemen Risiko: <ol style="list-style-type: none"> <i>Update</i> Manajemen Risiko ANTAM s.d Agustus 2020 <i>Risk Universe</i> <i>Update</i> perkembangan SGA Mempawah Komite Audit: <ol style="list-style-type: none"> Laporan Keuangan bulan Agustus 2020 Laporan Pending Matters Pengendalian Internal 	<ol style="list-style-type: none"> Good Corporate Governance, Nomination & Remuneration Committee: <ol style="list-style-type: none"> CSR 2020-2024 Masterplan Induction program, GCG and Code of Conduct awareness program for the Board of Commissioners and Board of Directors Risk Management Committee: <ol style="list-style-type: none"> Update on ANTAM Risk Management up to August 2020 Risk Universe Update on SGA Mempawah Progress Audit Committee: <ol style="list-style-type: none"> Financial Statements of August 2020 Internal Control Report (pending matters)
12.	22 Oktober 2020 October 22, 2020	<ol style="list-style-type: none"> Pembahasan Konsep RKAP 2021 usulan Manajemen. Pembahasan PT Cibaliung Sumber Daya (CSD). Pembahasan Listrik Haltim. Kinerja Keuangan sampai dengan September 2020. 	<ol style="list-style-type: none"> Discussion on the proposal from Management concerning Concept of RKAP 2021. Discussion on PT Cibaliung Sumber Daya (CSD). Discussion on Haltim Electric Power. Financial Performance as per September 2020.

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda
13.	21 November 2020 November 21, 2020	<ol style="list-style-type: none"> Implementasi Standar Pengawasan Dewan Komisaris dan Optimalisasi Tim <i>Whistleblowing</i> (WBS), oleh Komisaris Utama Mekanisme dukungan Sekretaris Dewan Komisaris terhadap tugas Dewan Komisaris, oleh Sekretaris Dewan Komisaris. Implementasi Standar Pengawasan dari masing-masing Komite: <ol style="list-style-type: none"> Komite GCG-NR: Implementasi Standar Pengawasan bidang tata kelola dan SDM. Komite Manajemen Risiko: Implementasi Standar Pengawasan bidang proyek strategis dan Manajemen Risiko. Komite Audit: Implementasi Standar Pengawasan bidang Keuangan. 	<ol style="list-style-type: none"> Implementation of the Board of Commissioners' Supervisory Standards and Optimization of WBS Team, by the President Commissioner The mechanism for the supports of the Secretary to the Board of Commissioners for the Board of Commissioners' duties, by Secretary to the Board of Commissioners. Implementation of Supervisory Standards in each Committee: <ol style="list-style-type: none"> GCG-NR Committee: Implementation of Supervisory Standards for Governance and Human Resources sectors. Risk Management Committee: Implementation of Supervisory Standards for strategic projects and Risk Management sectors Audit Committee: Implementation of Supervisory Standards for the Finance sector.
14.	19 Desember 2020 December 19, 2020	<ol style="list-style-type: none"> Evaluasi Kinerja Dewan Komisaris Tahun 2020 dan Penyusunan Program Kerja Dewan Komisaris Tahun 2021. 	<ol style="list-style-type: none"> Performance Evaluation of the Board of Commissioners for 2020 and Preparation of the Board of Commissioners' Work Plan 2021.

Rapat Dewan Komisaris yang Mengundang Direksi

Sesuai Anggaran Dasar Perseroan, Rapat Dewan Komisaris bersama Direksi diselenggarakan secara berkala paling kurang 1 (satu) kali dalam 4 (empat) bulan, dengan agenda pembahasan di antaranya membahas progress kinerja Perusahaan, isu-isu strategis Perseroan atau corporate action yang perlu diketahui/disetujui oleh Dewan Komisaris.

Rapat Dewan Komisaris 2020 telah diagendakan sebelum tahun berjalan yang dituangkan di dalam program kerja Dewan Komisaris tahun 2020, dimana Rapat Dewan Komisaris yang mengundang Direksi akan dilaksanakan 1 (satu) kali dalam sebulan. Pada tahun 2020, Rapat Dewan Komisaris yang mengundang Direksi telah dilakukan sebanyak 12 (dua belas) kali dengan rincian kehadiran dan agenda untuk masing-masing rapat di bawah ini:

The Board of Commissioners Meeting that Invites the Board of Directors

According to the Company's Article Association, the meeting of the Board of Commissioners that inviting the Board of Directors is held at least 1 (one) time in 4 (four) months. The meeting agenda are such as discussing progress of the Company's performance, issues of corporate strategic or corporate action that needs to be known/approved by the Board of Commissioners.

The Board of Commissioners' meetings in 2020 had been scheduled before the current year started, as reflected in the Board of Commissioners' work program for 2020. The meeting of the Board of Commissioners' that inviting the Board of Directors is held once a month. During 2020, the Board of Commissioners held 12 (twelve) times joint meetings with the Board of Directors with details of attendance and agenda for each meeting as follows:

Kehadiran Dewan Komisaris dan Direksi dalam Rapat Dewan Komisaris yang Mengundang Direksi Tahun 2020**Attendance of the Board of Commissioners and the Board of Directors in the Board of Commissioners' Meeting Inviting the Board of Directors in 2020**

Nama Name	Jabatan Position	1	2	3	4	5	6	7	8	9	10	11	12	Jumlah Rapat Total Meeting	Jumlah Kehadiran Number of Attendance	Persentase Kehadiran Percentage of Attendance
		24-Jan	20-Feb	26-Mar	27-Apr	15-May	9-Jun	23-Jul	25-Aug	25-Sep	22-Oct	26-Nov	29-Dec			
Agus Surya Bakti	Komisaris Utama President Commissioner	√	√	√	√	√	√	√	√	√	√	√	√	12	12	100,00%
Zaelani ¹⁾	Komisaris Commissioner	√	√	√	√	√	√							6	6	100,00%
Gumilar Rusliwa Somantri	Komisaris Independen Independent Commissioner	√	√	√	√	√	√	√	√	√	√	√	√	12	12	100,00%
Anang Sri Kuswardono	Komisaris Independen Independent Commissioner	√	√	√	√	√	√	√	√	√	√	√	√	12	12	100,00%
Dadan Kusdiana	Komisaris Commissioner	√	√	√	√	√	√	√	√	√	√	√	√	12	12	100,00%
Arif Baharudin	Komisaris Commissioner	√	√	√	√	√	√	√	√	√	√	√	√	12	12	100,00%
Bambang Sunarwibowo ²⁾	Komisaris Commissioner							√	√	√	√	√	√	6	6	100,00%
Rata-Rata Kehadiran Dewan Komisaris																100,00%
Average Meeting Attendance of the Board of Commissioners																
Dana Amin	Direktur Utama President Director	√	√	√	√	√	√	√	√	√	√	√	√	12	11	92,00%
Hartono	Direktur Operasi dan Produksi Director of Operation and Production	√	√	√	√	√	√	√	√	√	√	√	√	12	12	100,00%
Aprilandi Hidayat Setia	Direktur Niaga Director of Commerce	√	√	√	√	√	√	√	√	√	√		√	12	11	92,00%
Luki Setiawan Suardi	Direktur Sumber Daya Manusia Director of Human Resources	√	√	√	√	√	√	√	√	√	√	√	√	12	12	100,00%
Anton Herdianto	Direktur Keuangan Director of Finance	√	√	√	√	√	√	√	√	√	√	√	√	12	12	100,00%
Risono	Direktur Pengembangan Usaha Director of Business Development	√	√	√	√	√	√	√	√	√	√	√	√	12	12	100,00%
Rata-Rata Kehadiran Direksi																97,33%
Average Meeting Attendance of the Board of Directors																
Rata-Rata Kehadiran Direksi dan Dewan Komisaris																98,67%
Average Meeting Attendance of the Board of Directors and the Board of Commissioners																

¹⁾ Berhenti sejak tanggal 11 Juni 2020 Ceased since June 11, 2020²⁾ Efektif diangkat sejak tanggal 11 Juni 2020 Appointed effectively on June 11, 2020

Agenda Rapat Dewan Komisaris yang Mengundang Direksi di Tahun 2020 Agenda for the Board of Commissioners' Meeting Inviting the Board of Directors in 2020

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda
1.	24 Januari 2020 January 24, 2020	<ol style="list-style-type: none"> 1. <i>Kick Off Meeting Asesmen GCG ANTAM Tahun Buku 2019</i> oleh SVP Corporate Secretary bersama Asesor Independen. 2. Laporan Kinerja Manajemen sampai dengan 31 Desember 2019 (Laporan Operasional/Keuangan dan Progress Proyek) oleh Direksi. 	<ol style="list-style-type: none"> 1. Kick Off Meeting ANTAM GCG Assessment Financial Year 2019 by SVP Corporate Secretary. 2. Management Performance Report up to December 31, 2019 (Operational/Financial Reports and Progress Projects) by the Board of Directors.
2.	20 Februari 2020 February 20, 2020	<ol style="list-style-type: none"> 1. Laporan dari SVP Corporate Secretary terkait hasil Rapat Dewan Eksekutif Holding Industri Pertambangan tanggal 30 Januari 2020. 2. Laporan Kinerja Manajemen sampai dengan 31 Januari 2020 (Laporan Operasional, Keuangan dan Progress Proyek) oleh Direksi. 	<ol style="list-style-type: none"> 1. Report from SVP Corporate Secretary on the result of the Executive Board Meeting Mining Industry Holding on January 30, 2020. 2. Management Performance Report up to January 31, 2020 (Operational/Financial Reports and Progress Projects) by the Board of Directors.
3.	26 Maret 2020 March 26, 2020	<ol style="list-style-type: none"> 1. Laporan dari SVP Corporate Secretary terkait Rapat Dewan Eksekutif Holding Industri Pertambangan Tanggal 26 Maret 2020. 2. Laporan dari SVP Corporate Secretary terkait Penyiapan Penyelenggaraan RUPS Tahunan 2019. 3. Laporan-laporan sebagai berikut: <ol style="list-style-type: none"> a. Kinerja Produksi, Penjualan, dan Keuangan sampai dengan Februari 2020 oleh Direktur Keuangan, Direktur Utama, dan Direktur Niaga. b. <i>Project Monitoring</i> oleh Direktur Pengembangan Usaha. c. Upaya Pencegahan COVID-19 di ANTAM oleh Direktur Sumber Daya Manusia. 4. <i>Exit Meeting, Assessment Good Corporate Governance</i> PT ANTAM Tbk Tahun Buku 2019. 	<ol style="list-style-type: none"> 1. Report from SVP Corporate Secretary on the Executive Board's Meeting Mining Industry Holding on March 26, 2020. 2. Report from SVP Corporate Secretary on the Preparation for the 2019 Annual GMOS. 3. Reports on: <ol style="list-style-type: none"> a. Performance of Sales, Production and Finance up to February 2020, by Director of Finance, President Director, and Director of Commerce. b. Project Monitoring, by the Director of Business Development. c. COVID-19 Prevention Efforts in ANTAM by the Director of Human Resources (HR). 4. Exit Meeting GCG Assessment PT ANTAM Tbk, financial year 2019.
4.	28 April 2020 April 28, 2020	<ol style="list-style-type: none"> 1. Rencana dan Program Persiapan RUPS Tahunan tahun Buku 2019 PT ANTAM Tbk. 2. Laporan Rapat Dewan Eksekutif Holding Industri Pertambangan. 3. Laporan Kinerja Manajemen sampai dengan Maret 2020. 	<ol style="list-style-type: none"> 1. PT ANTAM Tbk Annual GMOS Preparation Plan and Program for Fiscal Year 2019. 2. Report of Executive Board's Meeting of Mining Industry Holding. 3. Management Performance Report until March 2020.
5.	15 Mei 2020 May 15, 2020	<ol style="list-style-type: none"> 1. Laporan dari SVP Corporate Secretary terkait Rapat Dewan Eksekutif Holding Industri Pertambangan Bulan April 2020. 2. Laporan Kinerja Manajemen sd bulan April 2020, Perjanjian Jual Beli Tarif Listrik, dan Kinerja Saham. 3. Laporan dari Direktur SDM mengenai Perkembangan Rumah Sakit Antam Medika Menjadi Rumah Sakit COVID-19. 	<ol style="list-style-type: none"> 1. Report from SVP Corporate Secretary on the Executive Board's Meeting of Mining Industry Holding April 2020. 2. Management Performance Report up to April 2020, Electricity Sale and Purchase Agreement, and Share Performance 3. Progress report from Director of HR on the conversion of Antam Medika Hospital to become a COVID-19 Hospital.
6.	9 Juni 2020 June 9, 2020	<ol style="list-style-type: none"> 1. Laporan dari SVP Corporate Secretary terkait Rapat Dewan Eksekutif Holding Industri Pertambangan Bulan Juni 2020. 2. <i>Update</i> terkait IUP oleh SVP Legal & Compliance: <ol style="list-style-type: none"> a. IUP Bahodopi Utara dan Matarape di Kab. Konawe. b. IUP Mandiodo di Kabupaten Konawe. 3. Laporan Kinerja Manajemen sd bulan Mei 2020. 	<ol style="list-style-type: none"> 1. Report from SVP Corporate Secretary on Executive Board's Meeting of Mining Industry Holding in June 2020. 2. Updates from SVP Legal & Compliance on Mining License : <ol style="list-style-type: none"> a. IUP Bahodopi Utara and Matarape in Konawe Regency. b. IUP Mandiodo in Konawe Regency. 3. Management Performance Report up to May 2020.
7.	23 Juli 2020 July 23, 2020	<ol style="list-style-type: none"> 1. Laporan dari SVP Corporate Secretary terkait Rapat Dewan Eksekutif Holding Industri Pertambangan bulan Juli 2020. 2. Laporan Kinerja Keuangan sampai dengan bulan Juni 2020. 3. <i>Update</i> P3FH dan Progress Penyediaan Listrik. 4. <i>Update</i> Mengenai IUP Bahodopi dan Matarape. 	<ol style="list-style-type: none"> 1. Report from SVP Corporate Secretary on Executive Board's meeting of Mining Industry Holding for June 2020. 2. Financial Performance Reports up to June 2020. 3. Updates on P3FH and Progress of Electricity Supply. 4. Updates on Mining License of Bahodopi and Matarape.

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda
8.	25 Agustus 2020 August 25, 2020	<ol style="list-style-type: none"> Laporan dari SVP Corporate Secretary terkait Rapat Dewan Eksekutif Holding Industri Pertambangan bulan Juli 2020. Kinerja Keuangan sampai dengan bulan Juli 2020 oleh Direktur Keuangan. Mekanisme/sistem pelaporan oleh Dewan Komisaris dan Direksi kepada Holding Industri Pertambangan, baik yang bersifat rutin maupun khusus. Laporan dari Direktur Pengembangan Usaha mengenai progres Proyek EV Battery dan progres pengadaan listrik P3FH. Update mengenai kinerja Unit Tambang Cibaliung oleh Direktur Operasi & Produksi. 	<ol style="list-style-type: none"> Report from SVP Corporate Secretary on Executive Board's Meeting of Mining Industry Holding in July 2020. Financial Performance up to July 2020, by the Director of Finance. Mechanisms/Systems of reporting from the Board of Commissioners and the Board of Directors to Mining Industry Holding, both for routine and special reports. Updates from the Director of Business Development on the Progress of EV Battery Project and electricity procurement for P3FH. Updates on the performance of the Cibaliung Mining Unit by the Operations & Production Director.
9.	25 September 2020 September 25, 2020	<ol style="list-style-type: none"> Laporan dari SVP Corporate Secretary terkait Rapat Dewan Eksekutif Holding Industri Pertambangan bulan Agustus 2020 Laporan Kinerja Keuangan sampai dengan Agustus 2020 dan Kinerja Operasi serta Pemasaran yang terpengaruh kondisi Pandemi COVID-19 Update Progres Proyek SGAR Mempawah dan proyek penyediaan listrik untuk Smelter P3FH Haltim. 	<ol style="list-style-type: none"> Report from SVP Corporate Secretary on Executive Board's Meeting of Mining Industry Holding in August 2020. Financial Performance report up to August 2020, Operational and Marketing Performance in relation to the Impact of the COVID-19 Pandemic Conditions. Update on the SGAR Mempawah Project Progress and Electricity Supply Project's progress for Smelter P3FH Haltim.
10.	22 Oktober 2020 October 22, 2020	<ol style="list-style-type: none"> Pembahasan Konsep RKAP 2021 Usulan Manajemen. Pembahasan PT Cibaliung Sumber Daya. Pembahasan listrik Haltim. Kinerja Keuangan sampai dengan September 2020. 	<ol style="list-style-type: none"> Discussion on the Concept of RKAP 2021 Management Proposals. Discussion on PT Cibaliung Sumber Daya. Discussion on Haltim Electricity. Financial Performance until September 2020.
11.	26 November 2020 November 26, 2020	<ol style="list-style-type: none"> Pemaparan progres penyediaan Listrik Haltim dan EV Battery Project oleh Direktur Utama dan Direktur Pengembangan Usaha. 	<ol style="list-style-type: none"> Progress report on Haltim Electricity supply and EV Battery Project by the President Director and Director of Business Development.
12.	29 Desember 2020 December 29, 2020	<ol style="list-style-type: none"> Kick off Meeting Assessment GCG Tahun 2020. Laporan Rapat Dewan Eksekutif Holding Industri Pertambangan. Update serta Program Penyusunan RKAP 2021. Progres Audit Tahun Buku 2020. 	<ol style="list-style-type: none"> Kick off meeting GCG Assessment 2020. Report on Executive Board's Meeting of Mining Industry Holding. Update on and Program for the Preparation of RKAP 2021. Audit progress for the Fiscal Year 2020.

Rapat Direksi

Berdasarkan Anggaran Dasar Perseroan, Direksi wajib mengadakan Rapat Direksi secara berkala paling kurang 1 (satu) kali dalam setiap bulan atau setiap waktu bilamana:

- Dipandang perlu oleh Direktur Utama atau oleh seorang atau lebih anggota Direksi;
- Atas permintaan tertulis Dewan Komisaris; atau
- Atas permintaan tertulis 1 (satu) pemegang saham atau lebih yang bersama-sama mewakili 1/10 (satu per sepuluh) bagian dari jumlah seluruh saham dengan hak suara yang sah dengan menyebutkan hal-hal yang akan dibicarakan.

Rapat Direksi adalah sah dan berhak mengambil keputusan yang sah dan mengikat apabila dihadiri atau diwakilkan oleh lebih dari ½ (satu per dua) dari jumlah anggota Direksi.

Bahan rapat disampaikan kepada peserta rapat paling lambat 5 (lima) hari sebelum rapat diselenggarakan. Dalam hal terdapat rapat yang diselenggarakan di luar

The Board of Directors' Meeting

According to the Company's Articles of Association, the Board of Directors must convene the Board of Directors' meeting at least 1 (one) time every month or any time when:

- Deemed necessary by the President Director or by one or more members of the Board of Directors;
- Upon written request of the Board of Commissioners; or
- Upon written request of 1 (one) of the Shareholders or jointly representing 1/10 (one-ten) of the total shares with valid voting rights, by mentioning items to be discussed.

The Board of Directors' Meeting is valid and entitled to take valid and binding decisions if attended or represented by more than ½ (one-half) of the Board of Directors' members.

The meeting materials are delivered to the meeting participants no later than 5 (five) days before the meeting date. If a meeting is held beyond the time scheduled, the

jadwal yang telah disusun, bahan Rapat disampaikan kepada peserta rapat paling lambat sebelum rapat diselenggarakan.

Rapat Direksi dipimpin oleh Direktur Utama, dalam hal Direktur Utama tidak hadir atau berhalangan, maka salah seorang Direktur yang ditunjuk secara tertulis oleh Direktur Utama yang memimpin Rapat Direksi. Dalam hal Direktur Utama tidak melakukan penunjukan, maka salah seorang Direktur yang terlama dalam jabatan sebagai anggota Direksi yang memimpin Rapat Direksi. Dalam hal Direktur yang paling lama menjabat sebagai anggota Direksi Perseroan lebih dari 1 (satu) orang, maka Direktur yang memimpin rapat Direksi adalah Direktur yang tertua dalam usia.

Rapat Direksi 2020 telah diagendakan sebelum tahun berjalan yang dituangkan di dalam program kerja Direksi tahun 2020, dimana Rapat Direksi akan dilaksanakan minimal 1 (satu) kali dalam sebulan. Pada tahun 2020, Rapat Direksi telah dilakukan sebanyak 139 (seratus tiga puluh sembilan) kali dengan rincian kehadiran dan agenda untuk masing-masing rapat di bawah ini:

materials are distributed to the participants at the latest before the meeting starts.

The President Director chairs the Board of Directors' meeting. In the event that the President Director is absent or unable to attend the Board of Directors' meeting, the other members of the Board of Directors appointed by the President Director will chair the meeting. In the event that the President Director does not make an appointment, a member of the Board of Directors with the longest period serving as a member of the Board of Directors will chair the meeting. In the case of the longest member of the Board of Directors more than 1 (one) person, then the eldest member will chair the meeting.

The Board of Directors' meetings in 2020 had been scheduled before the current year started as reflected in the Board of Directors' work program for 2020, whereby the meeting of the Board of Directors will be held at least once a month. During 2020, the Board of Directors had held 139 (one hundred and thirty-nine) meetings with details of attendance and agenda for each meeting as follows:

Kehadiran Direksi dalam Rapat Direksi Tahun 2020

Attendance of The Board of Directors in The Board of Directors' Meeting 2020

Nama Name	Jabatan Position	Jumlah Rapat Total Meeting	Jumlah Kehadiran Number of Attendance	Persentase Kehadiran Percentage of Attendance
Dana Amin	Direktur Utama President Director	139	136	98,00%
Hartono	Direktur Operasi dan Produksi Director of Operation and Production	139	139	100,00%
Aprilandi Hidayat Setia	Direktur Niaga Director of Commerce	139	139	100,00%
Luki Setiawan Suardi	Direktur Sumber Daya Manusia Director of Human Resources	139	139	100,00%
Anton Herdianto	Direktur Keuangan Director of Finance	139	139	100,00%
Risono	Direktur Pengembangan Usaha Director of Business Development	139	138	99,00%
Rata-Rata Kehadiran Direksi Average Meeting Attendance of the Board of Directors				99,50%

Agenda Rapat Direksi Tahun 2020

The Board of Directors' Meeting Agenda in 2020

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda	Kehadiran Attendance
1.	Januari 2020 (7, 23 dan 28 Januari 2020) January 2020 (January 7, 23, and 28, 2020)	<ol style="list-style-type: none"> 1. Organisasi Divisi Financial Control dan Pengelolaan Likuiditas 2. <i>Impairment Test</i> PT ICA, PT NHM dan PT CSD 3. Pembahasan Temuan Audit 4. Laporan Divisi Human Capital Management dan Divisi Organization Effectiveness & Development 5. IUP Mandiodo 6. Proses Hukum Pegawai 7. Sentralisasi <i>Treasury</i> 8. Kajian <i>Back-to-Back Trading</i> 9. PT ICR 10. Proyek Strategis 11. Persetujuan Perubahan RKAP 2020 untuk Proyek SGA 12. <i>Update</i> Anak Perusahaan 13. Persiapan Rapat Dewan Eksekutif Periode Januari 2020 14. Kinerja Keuangan PT ICA 15. Formasi SDM untuk Akselerasi Proyek, <i>EV Battery</i> dan Pengelolaan Anak Perusahaan 	<ol style="list-style-type: none"> 1. Organization of Financial Control and Liquidity Management 2. Impairment Test of PT ICA, PT NHM and PT CSD 3. Discussion on Audit Findings 4. Reports from Human Capital Management Division and Organization Effectiveness Development Division 5. Mandiodo Mining License 6. Legal Process of Employee 7. Treasury Centralization 8. Study on Back-to-Back Trading 9. PT ICR 10. Strategic Project 11. Approval for the Amendment to Work Plan & Budget 2020 for SGA Project 12. Updates on Subsidiaries 13. Preparation of Executive Board's Meeting for January 2020 14. PT ICA's Financial Performance 15. Human Capital Formation for Project Acceleration, <i>EV Battery</i>, and Management of Subsidiaries 	<ol style="list-style-type: none"> 1. Dana Amin 2. Luki Setiawan 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono
2.	Februari 2020 (04, 11, 19 dan 26 Februari 2020) February 2020 (February 04, 11, 19 and 26, 2020)	<ol style="list-style-type: none"> 1. Proyek Sentolo 2. Laporan Pernyataan Cadangan Sumber Daya & Perencanaan Tambang Jangka Panjang 3. <i>Pre Market Sounding</i> 4. Rekomendasi Rapat Dewan Eksekutif 5. Update Hasil Tender <i>Financing</i> 2020 6. Tanggapan Temuan Audit 7. <i>Action Plan</i> P3FH 8. Pengangkatan Dewan Komisaris dan Direksi & Nominasi Komisaris & Direksi Anak Perusahaan 9. <i>Strategic Procurement Planning</i> 10. Kinerja UBPP Logam Mulia (Pemurnian & Penjualan) 11. Pembahasan Materi Rapat Direksi dan Dewan Komisaris 12. Optimasi Mandiodo 13. Evaluasi Dana Pensiun ANTAM/Yayasan Kesehatan Pensiunan (YAKESPEN) 	<ol style="list-style-type: none"> 1. Sentolo Project 2. Resources & Reserve Statement & Long Time Mine reports 3. Pre Market Sounding 4. Executive Board's Meeting Recommendations 5. Update on the result of Financing Tender 2020 6. Response to Audit Findings 7. P3FH Action Plan 8. Appointment of members of the Board of Commissioners, the Board of Directors & Nomination of Commissioners & Directors of Subsidiaries 9. Strategic Procurement Planning 10. UBPP Logam Mulia Business Unit's Performance (Refining & Sales) 11. Discussion on Materials for the Board of Commissioners' and the Board of Directors' Meeting 12. Mandiodo Optimization 13. Evaluation of ANTAM Pension Fund/Pension Health Foundation 	<ol style="list-style-type: none"> 1. Dana Amin 2. Luki Setiawan 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono
3.	Maret 2020 (4, 10, 19, 20, 23, 24, 27, 28, 30 dan 31 Maret 2020) March 2020 (March 4, 10, 19, 20, 23, 24, 27, 28, 30 and 31, 2020)	<ol style="list-style-type: none"> 1. <i>Update</i> dari Divisi Internal Audit, Divisi Risk Management, Divisi Legal & Compliance dan terkait Shanghai <i>Representative Office</i> 2. PT ICA 3. <i>Update</i> PT Weda Bay Nickel 4. Laporan Keuangan 2019 5. <i>Progress EV-Battery Project</i> 6. Rencana Kerja sama 7. Laporan Operasional 8. Laporan <i>Update</i> COVID-19 & Kesiapan RS Antam Medika sebagai RS Rujukan COVID-19 9. <i>Stress-Test Scenario</i> ANTAM terhadap COVID-19 10. Persiapan Rapat Dewan Eksekutif 11. <i>Review</i> dan <i>Update</i> CAPEX 2020 12. Pembahasan terkait Penunjukan ANTAM sebagai Penanggung jawab Pengelolaan Tambang 	<ol style="list-style-type: none"> 1. Update from Internal Audit Division, Risk Management Division, Legal & Compliance Division and Shanghai Representative Office 2. PT ICA 3. Update on PT Weda Bay Nickel 4. Financial Report 2019 5. Progress of EV-Battery Project 6. Cooperation Plan 7. Operational Report 8. Update Report on COVID-19 & Readiness of Antam Medika Hospital to become COVID-19 Referral Hospital 9. Briefing <i>Stress-Test Scenario</i> ANTAM on COVID-19 Condition 10. Preparation of Executive Board Meeting 11. Review and Update of CAPEX 2020 12. The BOD Highlight 13. Discussion on the Appointment of ANTAM as a party in charge of Mine Management 	<ol style="list-style-type: none"> 1. Dana Amin 2. Luki Setiawan 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda	Kehadiran Attendance
4.	April 2020 (1, 2, 3, 6, 8, 13, 14, 15, 16, 17, 20, 21, 22, 23, 24, 28 dan 29 April 2020) April 2020 (April 1, 2, 3, 6, 8, 13, 14, 15, 16, 17, 20, 21, 22, 23, 24, 28 and 29, 2020)	<ol style="list-style-type: none"> 1. Restrukturisasi Bisnis 2. Update Tanggap COVID-19, Simulasi <i>Stress Test</i> dan <i>Tracking Stress Test</i> COVID-19 3. Persiapan RKAP Menghadapi COVID-19 4. Update Rencana Divestasi 5. Kondisi Ekonomi 6. Pembahasan <i>Audited</i> Financial Statement ANTAM 7. Penetapan Operasional Minimum UBPP Logam Mulia (PSBB-DKI) 8. Pembahasan Proyek Kerjasama NPI 9. Pembahasan Tindak Lanjut <i>Financial Stress-Test Moderate Scenario</i> 10. Konsolidasi Laporan Keuangan dan Update Rencana Rilis Laporan Keuangan 11. Bisnis PT ICA 12. Rencana RUPST 2019 13. Update PT ANTAM Niterra Haltim 14. Update CRA ANTAM- 15. Kinerja ANTAM sampai dengan Maret 2020 16. <i>Liquidity Management</i> 17. Persiapan <i>Non-Deal Roadshow</i> ANTAM 18. Update terkait Niaga, Keuangan, Pengembangan Usaha dan Operasi & Produksi 19. Pemaparan Kredit Sindikasi- 20. Pemaparan Materi <i>Analyst Meeting</i> 21. Laporan <i>Progress Re-Negosiasi Kontrak Pengadaan</i> 22. Laporan <i>Progress Ore Supply Optimization</i> Pomalaa dan Maluku Utara 23. Update Kemajuan PT Nusa Halmahera Mineral (NHM) 24. Persiapan Materi 1 On 1 Meeting: <i>Risk Profile dan High Level Strategy</i> untuk Pengelolaan Anak Perusahaan 25. Pemaparan Kebijakan <i>Treasury</i> 26. Pembahasan Surat/Proposal dari BRM 	<ol style="list-style-type: none"> 1. Business Restructuring 2. Update on COVID-19 Response, Stress Test Simulation and Tracking Stress Test COVID-19 3. Preparation of RKAP in COVID-19 pandemic 4. Update on Divestment Plan 5. Economic Conditions 6. Discussion on ANTAM's Audited Financial Statement 7. Determination of UBPP Logam Mulia Minimum Operation (Large-Scale Social Restrictions Jakarta City) 8. Discussion on NPI Project Cooperation 9. Discussion on the Follow up to Financial Stress Test 10. Consolidated Financial Statements and Update on Financial Statement Release Plan 11. PT ICA's Business 12. Plans for the 2019 Annual GMOS 13. PT ANTAM Niterra Haltim Update 14. Update on CRA ANTAM 15. ANTAM's Performance Update Until March 2020 16. Liquidity Management 17. Preparation of ANTAM's Non-Deal Roadshow 18. Update on Commerce, Finance, Business Development and Operation & Production 19. Explanation on the Syndicated Credit 20. Presentation of Analysis Meeting Material 21. Progress Report on Procurement Contract Re-Negotiation 22. Ore Supply Optimization Progress Report of Pomalaa and North Maluku 23. Update on Progress of PT NHM 24. Preparation of 1 On 1 Meeting Materials: Risk Profile and High-Level Strategy for Subsidiary Management 25. Explanation on Treasury Policy 26. Discussion on the Letter/Proposal from BRM 	<ol style="list-style-type: none"> 1. Dana Amin 2. Luki Setiawan Suardi 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono
5.	Mei 2020 (4, 5, 6, 8, 11, 12, 13, 14, 15, 18, 20, 26, 27 dan 28 Mei 2020) May 2020 (May 4, 5, 6, 8, 11, 12, 13, 14, 15, 18, 20, 26, 27 and 28, 2020)	<ol style="list-style-type: none"> 1. Pembahasan Proyek Kerjasama NPI- 2. Penugasan Pengawas Operasional Mineral 3. Pembahasan terkait JVA & KK Weda Bay Nikel 4. Update COVID-19 5. Pembahasan Hasil Audit 6. Insentif Pajak 7. Update <i>Talent Committee</i> 8. Laporan Produksi 9. Laporan Rencana Strategis UBPP Logam Mulia 10. Suksesi Anak Perusahaan 11. Update <i>Financial Model</i> 12. Rencana Transformasi Stream Bauksit 13. Kajian Organisasi Divisi Financial Control 14. Perubahan Struktural Organisasi Direktorat Keuangan 15. Prospek Sumberdaya Emas 16. Update Tambang Tapunopaka & Bahubulu, Potensi Penjualan Domestik dan Rencana Penambangan Produksi 17. Kinerja Keuangan Q1 Tahun 2020 18. Produksi & Penjualan PT GAG Nikel 19. Rencana Tambang Mandiodo 20. Update <i>Progress</i> Penunjukan Konsultan Bauksit 21. Pengesahan Kebijakan Pengelolaan Aset Non Operasional 22. Suksesi Anak Usaha ANTAM & Risk Management 23. Pemaparan Persiapan <i>Management Meeting</i> Lembaga Rating 24. Rencana <i>New Normal</i> BUMN 25. Penataan Anak Usaha 26. Persiapan RUPST 2019 ANTAM 27. RKAPP ANTAM Tahun 2020 	<ol style="list-style-type: none"> 1. Discussion on NPI Project Cooperation 2. The Assignment of Mineral Operation Superintendent 3. Discussion on JVA & KK Weda Bay Nickel 4. COVID-19 updates 5. Discussion on Audit Findings 6. Tax incentive 7. Talent Committee updates 8. Production Report 9. Strategic Plan Report of UBPP Logam Mulia 10. Succession of the Subsidiaries 11. Financial Model updates 12. Bauxite Stream Transformation Plan 13. Study on Financial Control Division Organization 14. Change of Organizational Structure of Finance Directorate 15. Prospective Resources of Gold 16. Updates on Tapunopaka & Bahubulu Mines, Domestic Potential Sales and Production Mining Plan 17. Q1 2020 Financial Performance 18. Production and Sales of PT GAG Nikel 19. Mandiodo Mine Plan 20. Progress Updates of the Appointment of Bauxite Consultant 21. Determination of Management Policy of Non-Operational Asset Management 22. Succession of ANTAM Subsidiaries & Risk Management 23. Preparation Explanation for the Rating Agency Management Meeting 24. SOE New Normal Plan 25. Subsidiary Arrangement 26. Preparation for ANTAM's 2019 Annual GMOS 27. ANTAM RKAPP 2020 	<ol style="list-style-type: none"> 1. Dana Amin 2. Luki Setiawan Suardi 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda	Kehadiran Attendance
		<ul style="list-style-type: none"> 28. Update Perpanjangan SPE Bauksit 29. Tindak Lanjut Rapat Dewan Eksekutif Bulan April 2020 30. Update Operasi, Penjualan, Keuangan dan Pengembangan 31. New Normal ANTAM 32. Key Performance Indicator Direksi 33. Kick Off Meeting Implementasi Sistem Manajemen Anti Penyuapan ISO 37001 34. Update Direktur Keuangan 	<ul style="list-style-type: none"> 28. Updates on the Extension of the Bauxite SPE 29. Follow-up to Directions of Executive Board Meeting April 2020 30. Operation, Sales, Financial and Development updates 31. ANTAM New Normal 32. The Board of Directors' Key Performance Indicator 33. Kick Off Meeting of Implementation of ISO 37001 Anti-Bribery Management System 34. Updates from the Director of Finance 	
6.	<p>Juni 2020 (2, 3, 5, 8, 12, 15, 16, 17, 18, 19, 24, 25, 26 dan 29 Juni 2020)</p> <p>June 2020 (June 2, 3, 5, 8, 12, 15, 16, 17, 18, 19, 24, 25, 26 and 29, 2020)</p>	<ul style="list-style-type: none"> 1. Gladi Resik Persiapan RUPST 2019 2. Update COVID-19 3. Strategi Presevasi Kas 4. Persiapan 1 on 1 Meeting 5. Transformasi Nikel 6. RKAPP UBPP Logam Mulia 7. Risk Profile ANTAM 8. Update Keputusan Rapat Direksi 9. Digital Transformation 10. Update Materi RUPST 2019 11. Sukses Anak Perusahaan 12. Kebijakan Akuntansi 13. Kinerja keuangan bulan Mei 2020 14. Update New Normal ANTAM 15. Update rencana Relining Furnace 3 UBPN Sulawesi Tenggara 16. Pembahasan Penggunaan Dana Rights Issue 17. Pembahasan Payroll 18. Kinerja Produksi UBPN Maluku Utara 19. Tim Proyek Transformasi Emas 20. Kinerja Produksi UBP Emas 21. Update Rencana HOA 22. Kinerja Produksi UBPN Kalimantan Barat 23. Update Hasil Rapat Dewan Eksekutif 24. Rencana Penjualan Ekspor Emas Pongkor 25. Laporan Persiapan HUT ANTAM 26. Proses Pengadaan SCM 27. Risk Profile ANTAM 28. Laporan Unit Geomin & Technology Development 29. Update Asuransi & Kebijakan Treasury 30. Persiapan RDP DPR 	<ul style="list-style-type: none"> 1. Rehearsal of Preparation for the 2019 Annual GMOS 2. Updates on COVID-19 3. Cash Preservation Strategy 4. Preparation for 1 on 1 Meeting 5. Nickel Transformation 6. RKAPP of Precious Metal Processing and Refinery Business Unit 7. ANTAM's Risk Profile 8. Updates on the Board of Directors' Meeting Decision 9. Digital Transformation 10. Updates on Materials for the 2019 Annual GMOS 11. Succession of Subsidiaries 12. Accounting Policies 13. Financial performance as of May 2020 14. Updates on ANTAM New Normal 15. Updates on Relining Furnace 3 Plan for Southeast Sulawesi Nickel Mining Business Unit 16. Discussion on Reallocation of Rights Issue Funds 17. Discussion on Payroll 18. Production Performance of North Maluku Nickel Mining Business Unit 19. The Gold Transformation Project Team 20. Production performance of Gold Mining Business Unit 21. Updates on the HOA plan 22. Production Performance of West Kalimantan Bauxite Mining Business Unit 23. Updates on Executive Board Meeting Results 24. Plan for Pongkor Gold Export Sales 25. ANTAM's Anniversary Preparation Report 26. SCM Procurement Process 27. ANTAM's Risk Profile 28. Report from Geomin & Technology Development Unit 29. Updates on Insurance & Treasury Policy 30. Preparation for the RDP DPR 	<ul style="list-style-type: none"> 1. Dana Amin 2. Luki Setiawan Suardi 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono
7.	<p>Juli 2020 (1, 6, 9, 10, 13, 14, 15, 16, 17, 21, 22, 23, 24, 27 dan 29 Juli 2020)</p> <p>July 2020 (July 1, 6, 9, 10, 13, 14, 15, 16, 17, 21, 22, 23, 24, 27 and 29, 2020)</p>	<ul style="list-style-type: none"> 1. New Normal ANTAM 2. Update persiapan RS ANTAM Pomalaa untuk Upgrade ke Tipe D 3. Update Tim Transformasi Bisnis 4. Update COVID-19 5. Rencana Jangka Panjang Perusahaan (RJPP) 6. Update PT Menara ANTAM Sejahtera 7. Kinerja Keuangan per Juni 2020 8. Pembahasan Proses Pengadaan 9. Kajian Penggunaan HVC di UBPN Sulawesi Tenggara 10. Pembagian Kewenangan Direksi 11. Financial Model RJPP 12. Laporan Asesmen 13. Update PT Weda Bay Nickel 14. Prognosa Kinerja Keuangan sampai akhir Tahun 2020 15. Batas Kewenangan Direksi ANTAM 16. Update Proyek EV Battery & P3LA 	<ul style="list-style-type: none"> 1. ANTAM New Normal 2. Updates on Preparation for the upgrade of ANTAM Pomalaa Hospital to become Type D Hospital 3. Updates on the Business Transformation Team 4. Updates on COVID-19 5. Company Long Term Plan (RJPP) 6. Updates from PT Menara ANTAM Sejahtera 7. Financial Performance as of June 2020 8. Discussion on the Procurement Process 9. Review of the Use of HVC in Southeast Sulawesi Nickel Mining Business Unit 10. Distribution of Authorities of the Board of Directors 11. Financial Model Long-Term Corporate Plan 12. Assessment Report 13. Updates on PT Weda Bay Nickel 14. Projection of financial performance until the end of 2020 15. Limit of Authority of ANTAM's the Board of Directors 16. Updates on the EV Battery & P3LA Project 	<ul style="list-style-type: none"> 1. Dana Amin 2. Luki Setiawan Suardi 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda	Kehadiran Attendance
		17. Laporan <i>Update</i> IUP Lumajang 18. Proposal Pembayaran Hasil Divestasi 19. <i>Update</i> ANH 20. Prognosa Keuangan sampai dengan Desember 2020 21. Rencana Kerjasama Bijih Nikel 22. Persiapan Rapat Dewan Eksekutif 23. Rencana Program Peningkatan Kompetensi	17. Updates on IUP Lumajang 18. Payment Proposal of Divestment Proceeds 19. Updates on ANH 20. Financial Projection until December 2020 21. Nickel Ore Tolling Cooperation Plan 22. Preparation for Executive Board meeting 23. Competency Development Program Plan	
8.	Agustus 2020 (3, 4, 6, 10, 11, 13, 18, 19, 25, 28 dan 31 Agustus 2020) August 2020 (August 3, 4, 6, 10, 11, 13, 18, 19, 25, 28 and 31, 2020)	1. <i>Update</i> COVID-19 2. Pembahasan Sistem Manajemen Kinerja (SMK) 3. <i>Project Change Request</i> P3FH 4. Laporan RKAP PKBL 2020 5. Penataan Anak Perusahaan 6. Penutupan Tambang 7. Kajian Dana Pensiun ANTAM 8. <i>Relining Furnace</i> UBPN Sulawesi Tenggara 9. <i>Historical</i> PT DPM 10. <i>Opening Meeting Audit</i> SMAP ISO 37001 Tahap I 11. Kinerja Keuangan per Juli 2020 12. <i>Update</i> P3LA 13. Pemaparan Divisi Risk Management 14. Strategi Pencapaian <i>Gross Profit</i> 15. Materi Rapat Dewan Eksekutif 16. <i>Update</i> Penyediaan Listrik FENI Haltim 17. <i>Update</i> IUP 18. <i>Job desk</i> SEVP <i>Mega Project</i> 19. Transformasi SCM 20. Proses Pengadaan & Amandemen 21. Transformasi Emas 22. Kerjasama Penyaluran Dana Program Kemitraan (PK) 23. <i>Progress Report</i> Pelaksanaan Bantuan CSR 24. <i>Update</i> PT Weda Bay Nikel 25. <i>Update</i> Operasi	1. Updates on COVID-19 2. Discussion on Performance Management Sistem 3. Project Change Request of P3FH 4. Report on Work Plan and Budget of Partnership and Community Development Program (PKBL) 2020 5. Arrangement of Subsidiaries 6. Mine Closure 7. Review on ANTAM's Pension Fund 8. Relining Furnace of Southeast Sulawesi Nickel Mining Business Unit 9. History of PT DPM 10. Audit Opening Meeting of ABMS ISO 37001 Stage I 11. Financial Performance as of July 2020 12. Updates on P3LA 13. Presentation from Risk Management Division 14. Strategy for Achieving Gross Profit 15. Materials for Executive Board Meeting 16. Updates on Electricity Supply for FENI Haltim 17. Updates on Mining License 18. Job desk of SEVP Mega Project 19. SCM Transformation 20. Procurement & Amendment Process 21. Gold Transformation 22. Partnership Program (PK) Fund Distribution Cooperation 23. Progress Report on the implementation of CSR Assistance 24. Updates on PT Weda Bay Nickel 25. Operation updates	1. Dana Amin 2. Luki Setiawan Suardi 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono
9.	September 2020 (2, 4, 8, 9, 11, 14, 15, 16, 18, 21, 22, 23 dan 24 September 2020) September 2020 (September 2, 4, 8, 9, 11, 14, 15, 16, 18, 21, 22, 23 and 24, 2020)	1. <i>Update</i> dari Divisi Organization Effectiveness and Development 2. Suksesi Anak Perusahaan dan BOD-1 3. <i>Update</i> COVID-19 4. Pengesahan Ketetapan Direksi 5. Divisi CEO Office <i>New Role</i> 6. Hasil Pemeriksaan Pajak 7. <i>Final Report</i> Konsultan <i>Shipment</i> 8. Laporan Kinerja Keuangan per Agustus 2020 9. Perubahan KPI menyesuaikan RKAPP 10. Persiapan Go Live Aplikasi <i>Digital Letter & Archive</i> (DLA) 11. Prognosa Marketing sampai dengan Akhir 2020 12. <i>Update</i> Proyek Kerjasama 13. Asumsi RKAP 2021 14. <i>Update</i> Project Gemini- 15. <i>Update</i> Pemeriksaan Pajak 16. <i>Update</i> Pengadaan Listrik 17. <i>Marginal Gold Transformation</i> 18. Rencana Kerja <i>Risk Management</i> 19. Pasca Tambang 20. Laporan Divisi Corporate Secretary 21. Setoran Modal 22. Persiapan Materi Rapat Kinerja 23. <i>Internal Control Review dan Assesment Maturity Level</i> Penerapan Manajemen Risiko 24. Rencana Kerja sama dengan PT NHM	1. Update from Organization Effectiveness and Development Division 2. Succession of Subsidiaries and The BOD-1 3. Updates on COVID-19 4. Ratification of the Decision of the Board of Directors 5. CEO Office Division's New Role 6. Tax Audit Results 7. Final Report of the Shipment Consultant 8. Financial Performance Report as of August 2020 9. Changes in SMK KPI aligning with RKAPP 10. Preparation for Digital Letter & Archive (DLA) Application GoLive 11. Marketing Projection until the end of 2020 12. Updates on Cooperation Project 13. Assumptions for the 2021 RKAP 14. Updates on Gemini Project 15. Updates on the Tax Audit 16. Updates on Electricity Procurement 17. Marginal Gold Transformation 18. Risk Management Work Plan 19. Post Mining 20. Report from Corporate Secretary Division 21. Capital Deposit 22. Preparation of Performance Meeting Materials 23. Internal Control Review and Assessment of Risk Management Maturity Level 24. Cooperation Plan with PT NHM	1. Dana Amin 2. Luki Setiawan Suardi 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda	Kehadiran Attendance
10.	Oktober 2020 (1, 2, 5, 6, 8, 9, 12, 13, 14, 15, 16, 21, 26 Oktober 2020) October 2020 (October 1, 2, 5, 6, 8, 9, 12, 13, 14, 15, 16, 21 and 26, 2020)	<ol style="list-style-type: none"> 1. Update COVID-19 2. Update Sentolo 3. Kajian Restrukturisasi PT ARI 4. Organization & Talent Management 5. Transformation Initiatives & Project Organization 6. Kajian Penutupan Tambang 7. Update Pengadaan Listrik 8. Transformasi Nikel 9. Cost View 2020-2021 10. Program Eksplorasi 11. Kinerja UBPP Logam Mulia 12. Kinerja Keuangan Per September 2020 13. Pembahasan Best Practice Kompensasi 14. Pembahasan Hukum Ketenagakerjaan 15. Pengisian Tim Transformasi 16. Hasil Seleksi SEVP 17. Perubahan Anggaran Dasar PT Sumbawa Timur Mining 18. Update Galuh Cempaka 19. Ajuan Anggaran Konsultan 20. Ajuan Anggaran CSR 21. Pendelegasian Wewenang Direktur Utama kepada Direktur Pembina 22. Kerja sama dengan NHM 23. Persiapan Materi Kinerja Bulanan 24. RKAP 2021 25. Arahan Terkait Strategi Penjualan Nickel Ore Domestik 26. Realisasi SMK Q3 & IKT Tahun 2021 27. Update Charter Proyek Haltim 28. Kelanjutan Proyek NPI 	<ol style="list-style-type: none"> 1. Updates on COVID-19 2. Updates on Sentolo 3. PT ARI Restructuring review 4. Organization & Talent Management 5. Transformation Initiatives & Project Organization 6. Study on mine closure 7. Updates on Electricity Procurement 8. Nickel Transformation 9. Cost View 2020-2021 10. Exploration Program 11. Performance of UBPP Logam Mulia 12. Financial Performance as of September 2020 13. Discussion on Best Practice Compensation 14. Discussion on Employment Law 15. Employment of the Transformation Team 16. SEVP Selection Results 17. Amendments to the Articles of Association of PT Sumbawa Timur Mining 18. Updates on Galuh Cempaka 19. Submission of Budget for Consultant 20. Submission of CSR Budget 21. Delegation of Authority of the President Director to Director of Trustees 22. Cooperation with NHM 23. Preparation for Monthly Meeting Materials 24. Corporate Work Plan and Budget 2021 25. Directions on Domestic Sales Strategy for Nickel Ore 26. Realization of Performance Management Q3 & Annual Performance Incentive 2021 27. Updates on Charter for the Haltim Project 28. Continuation of the NPI Project 	<ol style="list-style-type: none"> 1. Dana Amin 2. Luki Setiawan Suardi 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono
11.	November 2020 (3, 4, 5, 11, 12, 17, 19 dan 23 November 2020) November 2020 (November 3, 4, 5, 11, 12, 17, 19 and 23, 2020)	<ol style="list-style-type: none"> 1. Upside Potential Nickel 2020-2021 2. Laporan Hasil Asesmen 3. LM Trading 4. Tambang Emas Marginal (Realisasi Tailing, Waste DAM, dll) 5. Struktur Keuangan, Permodalan, Hutang, Exchange Rate, Invoice Payment, Pre-Payment 6. Program PDKT 7. Pekerjaan Jasa Penambangan di UBPN Maluku Utara 8. Briefing Transformasi Bisnis 9. Project Tambang 2021-2023 10. Usulan dan Suksesi BOD-1 11. Kick Off Meeting Audit 2020 12. Kontrak-kontrak SCM 13. Update COVID-19 14. Monitoring Audit 2020 15. Pengalihan Saham 16. Update Evaluasi Stock Opname LM oleh Lemtek Universitas Indonesia 17. Update Progress Penyediaan Listrik 18. Kick Off Meeting Talent Mobility 2020 19. Laporan Dana Pensiun ANTAM 20. Perubahan PDP Dana Pensiun ANTAM 21. Rotasi/Promosi Direktorat Niaga 22. CLG UBPP Logam Mulia 23. PMO Proyek-proyek Strategis 24. Laporan Kinerja UBPN Sulawesi Tenggara 	<ol style="list-style-type: none"> 1. Upside Potential Nickel 2020-2021 2. Assessment Report 3. Precious Metal Trading 4. Marginal Gold Mine (Realization of Tailings, Waste DAM, etc) 5. Financial Structure, Capital, Payables Exchange Rate, Invoice Payment, Pre-Payment 6. Early Retirement with Certain Conveniences Program 7. Mining Service Work at North Maluku Nickel Mining Business Unit 8. Business Transformation Briefing 9. Mining Project 2021-2023 10. The BOD-1 Succession Proposal 11. Audit 2020 Kick-off Meeting 12. SCM Contracts 13. Updates on COVID-19 14. Audit Monitoring 2020 15. Shares Transfer 16. Updates on Precious Metal Inventory Evaluation by University of Indonesia 17. Updates on Progress of Electricity Supply 18. Talent Mobility 2020 Kick-Off Meeting 19. ANTAM Pension Fund Report 20. Changes in PDP ANTAM Pension Fund 21. Rotation/Promotion of the Directorate of Commerce 22. CLG of the Precious Metal Processing and Refinery Business Unit 23. PMO Strategic Projects 24. Performance Report of Southeast Sulawesi Nickel Mining Business Unit 	<ol style="list-style-type: none"> 1. Dana Amin 2. Luki Setiawan Suardi 3. Hartono 4. Aprilandi Hidayat Setia 5. Anton Herdianto 6. Risono

No.	Tanggal Rapat Date of Meeting	Agenda Rapat	Meeting Agenda	Kehadiran Attendance
12.	Desember 2020 (1, 3, 4, 7, 8, 9, 10, 11, 14, 15, 17, 18, 21, 28, 29 dan 30 Desember 2020) December 2020 (December 1, 3, 4, 7, 8, 9, 10, 11, 14, 15, 17, 18, 21, 28, 29 and 30, 2020)	<ol style="list-style-type: none"> Pengisian Personil Tim Transformasi Review Fungsi Organisasi Sales & Marketing Evaluasi BSO Haltim Projects Sukses BOD-1 Laporan Tambang Tapunopaka Update COVID-19 Pengadaan Asuransi Laporan Monitoring Audit dan Update Progress Audit 2020 Laporan Progres Pengadaan SCM Evaluasi Teknis dan Kelayakan Penawaran Saham Update COVID-19 UBPP Logam Mulia Optimalisasi Business Plan PT ICA Laporan Proyek Gemini, Tim Transformasi Logistik dan SDM Kinerja Keuangan per November 2020 Update Pembayaran Hasil Divestasi Headcount Update Integrasi RS Antam Medika Kajian Legal pembelian Emas Domestik Kinerja Eksplorasi Presentasi Environmental Social & Governance (ESG) MIND ID Persiapan rapat kinerja bulanan Update Hasil Finalisasi Budget 2021 Update Penggunaan Dana Rights Issue Proses Pengadaan UBPN Maluku Utara Update PDKT Oktober-Desember 2020 Usulan Kelanjutan AFGP Batch V Summary of bauxite SPA'S of ANTAM Update Produksi dan Penjualan tahun 2020 Update Ajuan Anggaran CSR Update Proses Pengadaan SDM di UBPN Maluku Utara 	<ol style="list-style-type: none"> Personnel employment for Transformation Team Review of Sales & Marketing Organization Functions Evaluation of Haltim Projects Organization Structure Succession of The BOD-1 Tapunopaka Mine Report Updates on COVID-19 Insurance Procurement Audit Monitoring Report and Audit Progress Update 2020 SCM Procurement Progress Report Technical Evaluation and Feasibility of the Offering of Share Divestment COVID-19 Updates from Precious Metals Processing and Refinery Business Unit PT ICA Business Plan Optimization Reports of Gemini Project, Logistics Transformation Team and HR Financial Performance as of November 2020 Updates on Divestment Payment Result Headcount Updates on Antam Medika Hospital Integration Legal Review of Domestic Gold Purchase Exploration Performance Environmental Social & Governance (ESG) MIND ID Presentation Preparation for performance monthly meeting Updates on Budget Finalization Results 2021 Updates on Utilization of Right Issue Funds Procurement Process of North Maluku Nickel Mining Business Unit Updates on PDKT for October-December 2020 Proposal concerning Continuation of AFGP Batch V Summary of bauxite SPA'S of ANTAM Updates on Production and Sales of 2020 Updates on CSR Budget Proposal Updates on the HR Procurement Process in North Maluku Nickel Mining Business Unit 	<ol style="list-style-type: none"> Dana Amin Luki Setiawan Suardi Hartono Apriland Hidayat Setia Anton Herdianto Risono

Rencana Rapat Dewan Komisaris dan Rapat Direksi di Tahun 2021

Dalam Anggaran Dasar Perseroan telah diatur ketentuan mengenai pelaksanaan Rapat Dewan Komisaris dan Rapat Direksi, yakni bahwa Rapat Dewan Komisaris dilaksanakan minimal sekali setiap 2 (dua) bulan, Rapat Dewan Komisaris mengundang Direksi dilaksanakan minimal sekali setiap 4 (empat) bulan, serta Rapat Direksi dilaksanakan minimal sekali setiap 1 (satu) bulan.

Untuk lebih meningkatkan koordinasi dan pengambilan keputusan yang lebih efektif, maka untuk tahun 2021, sesuai Program Kerja Dewan Komisaris, Rapat Internal Dewan Komisaris dan Rapat Dewan Komisaris yang mengundang Direksi akan dilaksanakan sekali dalam 1 (satu) bulan. Penyelenggaraan rapat Dewan Komisaris tersebut direncanakan dilakukan setiap minggu ke-3 pada bulan berjalan dengan agenda rapat di antaranya membahas tentang laporan bulanan kinerja Manajemen,

Plan of the Board of Commissioners' and the Board of Directors' Meeting in 2021

In the Company's Articles of Association, the Board of Commissioners' Meeting has been stipulated at least once every 2 (two) months, the Board of Commissioners' meeting invites the Board of Directors to be held at least once every 4 (four) months and the Board of Directors' Meeting at least once every 1 (one) month.

To further improve the coordination and effectiveness in decision-making, then for 2021, according to the Work Program of the Board of Commissioners, the Board of Commissioners' Internal Meetings, and the Board of Commissioners' Meeting Invites the Board of Directors in 2021 will be held once in 1 (one) month. Those meetings are planned to be conducted on the 3rd (third) week of the current month with the agenda for the meeting that includes discussion on the monthly report on management

evaluasi terhadap pelaksanaan keputusan Rapat Dewan Komisaris sebelumnya serta tindak lanjut atas arahan dan/atau keputusan Dewan Komisaris dan/atau tindak lanjut yang dilaksanakan oleh Direksi serta hal-hal lain yang dianggap perlu sesuai tugas dan fungsi pengawasan Dewan Komisaris.

Untuk Rapat Direksi di tahun 2021 direncanakan untuk dilaksanakan minimal sekali setiap 1 (satu) bulan, dengan waktu pelaksanaan pada setiap minggu ke-3 pada bulan berjalan. Agenda rapat di antaranya membahas tentang laporan bulanan masing-masing Direktorat, penetapan kebijakan strategis Perusahaan, kinerja operasional, strategi perusahaan serta hal-hal lain yang dianggap perlu sesuai tugas dan fungsi Direksi.

performance, evaluation of the previous the Board of Commissioners' Meeting and follow-up to the direction and/or resolution of the Board of Commissioners and/or follow-up carried out by the Board of Directors and other matters deemed necessary in accordance with the supervisory duties and functions of the Board of Commissioners.

The Board of Directors' Meeting in 2021 is planned to be conducted at least once every 1 (one) month, which is on the 3rd (third) week of the current month. The meeting agenda includes discussing the Monthly Report of each Directorate, the determination of the Company's strategic policy, operational performance, corporate strategy, and other matters deemed necessary according to the Board of Directors' duties and functions.