

**Shareholdings by Senior Management
As of December 31, 2019**

Name	Number of Shares
DEDE IZUDIN	0
ANDRE TRIFANNI	0
MUHAMMAD RUSDAN	82,363
SAMUEL TUTANG	48,100
MUHAMMAD ARFAH	58,700
ABDUL HADI AVICIENA	0
KUNTO HENDRAPAWOKO	0
HARDIANTO TUMPAK MANURUNG	0
RUSDI IRWANTO	0
SUTEJO ARIFIN	0
ESFANDI HENDRA	92,800
MUHIDIN	0
YOSEP PURNAMA	6,500
AGUSTIAR	74,625
MUHAMMAD ZAKRI	28,000
DENDI DWITIANDI	13,000
HERY DWIPUTRANTO	116,075
ANTONI ASIDO SIHOMBING	74,700
YULI ANDI SATA	25,000
SY. FAISAL ALKADRIE	0
YUDI K. NURHADI	0
EVI SUSMAN	20,000
AJI PRIYO ANGGORO	0
POLIMON ANTONIUS TARIGAN	0
SUDARMANTO	49,750
ARIYANTO BUDI SANTOSO	18,100
RESNA HANDAYANI	0
IBRAHIM S.	0
YULAN KUSTIYAN	6,500
ISMAIL	21,800
HARUN ISKANDAR RYAN SJAH	23,900
BIMO BUDI SATRIYO	58,000
YUDI AGUS SUSANTO	10,100
BAHARUDIN	21,500
HERI PURWANTO	0
ACHMAD DJAMALILLEIL	27
MISHUD ANSORI	0

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Name	Number of Shares
DADANG HADI PRAPTOMO	0
READY ADVANCER	7,100
HENDRA WIJAYANTO	23,500
IZHAR ISHAK	211,500
AJI SASI TAKARI	40,000
ALOYSIUS ORLEANSANDRA	0
ANDREAS CHRISTANTO	0
ANANDO HENDRA SETIAWAN	10,500
I MADE MASTANA	0
EKO BAYU ENDRIAWAN	40,488
MUHAMAD ASRIL	0
ABDUL SADAT	0
CHANDRA F.Y. RUSTAM	0
DEDI SAMSUDIN	10,500
DARNOTO	0
RUSTAMAN	0
BAMBANG TRISILO CAHYO KUSUMO	13,600
INTARTO MURSIHADI	0
ROYKE PASIAK	43,400
SETYAWAN SUSENO	0
FAHMI AMIR	11,500
NATALI LANTIP SUSAPTO	0
ARNANTI FAJARIANI	10,000
MUHAMMAD ABI ANWAR	23,900
ANDIK YUDIARTO	0
IWAN DAHLAN	0
KHAIDIR SAID	0
HAMZAH KURNIADANI	0
LUQMAN EKO ATMOJO	0
HAMDAN	28,300
KAMSI	0
NILUS RAHMAT	0
IMRON ROSIDIN	0
AGUSTINUS TOKO SUSETIO	0
PURWANTO	0
ERY BUDIMAN	0
DITO YULIANTO	0
ANAS SAFRIATNA	0
AGUNG ADRIANTO	0
TRI HARTONO	140,800
HASHARI KAMARUDDIN	9,000

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Name	Number of Shares
BRONTO SUTOPO	50,100
YOSEPH HERWINDO PASKARINO	0
ADY TAUFIK YUDISIA	0
IRVAN JAUHARI	15,000
FARIQ RIODHIBILLAH	26,453
JASWINALDI	248,450
NIKI SATRIYADI	1,000
BAMBANG WIJANARKO	258,300
DEWI IRNAWATI MARPAUNG	20,000
RIO DHARMA PUTRA	0
AGUS TRIYONO	0

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