



**INVITATION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS  
PT ANEKA TAMBANG TBK  
FINANCIAL YEAR 2022**

PT Aneka Tambang Tbk abbreviated PT ANTAM Tbk (“**Company**”), having its domicile in South Jakarta, hereby invites the Company’s shareholders (“**Shareholders**”) to attend the Annual General Meeting of Shareholders for Financial Year 2022 (“**Meeting/AGMS**”) according to Law Number 40 of 2007 on the Limited Liability Company as last amended by Law Number 6 of 2023 concerning of Government Regulations in Lieu of Law Number 2 of 2022 concerning Job Creation to Become Law (“**Company Law**”), Financial Services Authority Regulation Number 15/POJK.04/2020 on the Planning and Organization of General Meeting of Shareholders by Public Company (“**POJK Number 15/2020**”) and Financial Services Authority Regulation Number 16/POJK.04/2020 on the Implementation of Electronic General Meeting of Shareholders by Public Company which will be held electronically, and the Company’s Articles of Association as follows:

Day/Date	:	Thursday, June 15, 2023
Time	:	09.00 Indonesia Western Time (WIB) – Finish
Venue	:	Sumba Room – Hotel Borobudur Jakarta Jalan Lapangan Banteng Selatan No. 1 Jakarta 10710
Link to participate Meeting	:	Access KSEI’s Electronic General Meeting System (eASY.KSEI) at <a href="https://akses.ksei.co.id/">https://akses.ksei.co.id/</a> that provided by PT Kustodian Sentral Efek Indonesia (“ <b>KSEI</b> ”)

The Meeting will be conducted with the following agendas:

1. Approval on the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval on the Board of Commissioners' Supervisory Report and Ratification of the Annual Financial Statements and Implementation of the Company's Social and Environmental Responsibility Program for the fiscal year ended on December 31, 2022, as well as the granting of a full release and discharge (*volledig acquit et de charge*) to the Board of Directors for the management actions of the Company and the Board of Commissioners for the Company's supervisory actions that have been performed during the Financial Year 2022.
2. The appropriation of the profit, including the distribution of dividend for the Financial Year of 2022.

3. The stipulation of the incentives for the performance of the members of the Board of Directors and the Board of Commissioners for the Financial Year of 2022 and their respective salaries/honorarium including facilities and allowances for the Financial Year of 2023.
4. The approval for the appointment of Public Accountant Office to carry out the audit of the Financial Statements of the Company and the Financial Statements of the Program of Funding for Micro and Small Enterprises for the Financial Year of 2023.
5. The Ratification of the Realization Report for the Use of Proceeds of the Public Offering.
6. The approval for the amendment to the Articles of Association of the Company.
7. Ratification of the Regulation of the Minister of State-Owned Enterprises ("SOE") of the Republic of Indonesia
  - a. Minister of SOE Regulation Number PER-1/MBU/03/2023 on Special Assignments and Social and Environmental Responsibility Programs for State-Owned Enterprises;
  - b. Minister of SOE Regulation Number PER-2/MBU/03/2023 on Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises; And
  - c. Minister of SOE Regulation Number PER-3/MBU/03/2023 on Organs and Human Resources of State-Owned Enterprises.
8. The approval for the change to the Members of the Boards of the Company.

Explanation:

- a. The 1st Agenda is carried out with reference to the provisions of Article 21 paragraph (2) and paragraph (3) of the Company's Articles of Association jo. Article 66, Article 67, Article 68, Article 69 and Article 78 of the Company Law which stipulates that the Annual Report that includes the supervisory task report of the Board of Commissioners of the Company and the Annual Financial Statements that have been audited by a Public Accountant must obtain approval and ratification from the General Meeting of Shareholders of the Company ("GMS"). In addition, the 1st Agenda is also carried out in order to comply with the provisions of the Minister of State-Owned Enterprises Regulation Number: PER-1/MBU/03/2023 concerning Special Assignments and Social and Environmental Responsibility Programs for State-Owned Enterprises ("**SOE Regulation Number 1/2023**"), which stipulates that the Financial Report and Report on the Implementation of the Social and Environmental Responsibility Program need to be reported and become an integral part of the Periodic Report and Annual Report of the Company concerned.
- b. The 2nd Agenda is carried out with reference to the provisions of Article 21 paragraph (2) of the Company's Articles of Association jo. Articles 70 and 71 of the Company Law, which require the use of the Company's net profit to be determined by the GMS.
- c. The 3rd Agenda is carried out with reference to the provisions of Article 11 paragraph (19) of the Company's Articles of Association jo. Article 96 paragraph (1) of the Company Law and Article 14 paragraph (30) of the Company's Articles of Association jo. Article 113 of the Company Law which states that *tantiem*, salary/honorarium, along with other facilities and allowances for members of the Board of Directors and the Board of Commissioners of the Company are determined by the GMS.

- d. The 4th Agenda is carried out with reference to the provisions of Article 21 paragraph (2) letter c of the Company's Articles of Association jo. Article 13 of the Financial Services Authority Regulation Number 13/POJK.03/2017 concerning the Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities and SOE Regulation Number 1/2023 which requires appointing a Public Accountant and a Public Accountant Office at the Company's Annual General Meeting of Shareholders.
- e. For the 5<sup>th</sup> Agenda, the Company will:
- (i) deliver the accountability report on the realization of the utilization of the Additional Capital Participation of the State (*Penyertaan Modal Negara*) as part of the proceeds of the Limited Public Offering I (PUT I) of the Company, accordingly in the relevant financial year, to obtain the ratification of the report, as stipulated under the Regulation of the Minister of State Owned Enterprises Number PER-1/MBU/03/2021 on the Guidelines for Proposing, Reporting, Monitoring, and Amendment of the Utilization of the Additional State Capital Participation to the State-Owned Enterprises and Limited Liability Company; and
  - (ii) deliver the accountability report on the realization of the utilization of proceeds of the Public Offering of the Company (namely the proceeds of the Limited Public Offering I (PUT I)) in accordance with the provisions under the Financial Services Authority Regulation Number 30/POJK.04/2015 on the Report on the Realization of the Utilization of Proceeds of a Public Offering.
- f. The 6<sup>th</sup> Agenda is carried out with reference to the provisions of Article 19 Paragraph (1) of the Company Law, Article 5 Paragraph (4) letter c.1.2 of the Company's Articles of Association, and from Director of Operation and Portfolio of PT Indonesia Asahan Aluminium (Persero) Number: 051/E.DIRPPU/IV/2023 dated 22 February, 2023 regarding the Plan to Hold the Annual General Meeting of Shareholders of PT Aneka Tambang Tbk (ANTAM) in 2023 (Financial Year 2022) in conjunction with Letter of the Director of Portfolio and Business Development of PT Mineral Industri Indonesia (Persero) ("**MIND ID**") Number: 020/E.DIRPPU/IV/2023 dated 10 April 2023 regarding Adjustments to the Agenda of the Annual General Meeting of Shareholders of PT Aneka Tambang Tbk (ANTAM) for 2023 (Financial Year 2022), and taking into account:
- follow up on the mandate of the Government of the Republic of Indonesia as stipulated in Government Regulation Number 45 of 2022 and Government Regulation Number 46 of 2022 in the context of establishing "PT Mineral Industri Indonesia (Persero)" as a holding company (Persero) in the mining sector; and
  - the need for adjustments to the provisions of the Company's Articles of Association in connection with the application of the provisions of laws and regulations in the state-owned enterprises sector.
- g. The 7<sup>th</sup> Agenda is carried out in accordance with the letter of the Director of Portfolio and Business Development of MIND ID Number: 020/E.DIRPPU/IV/2023 dated 10 April 2023 regarding Adjustments to the Agenda of the Annual General Meeting of Shareholders of PT Aneka Tambang Tbk (ANTAM) for 2023 (Financial Year 2022) regarding the issuance of:

- (i) Minister of SOE Regulation Number PER-1/MBU/03/2023 on Special Assignments and Social and Environmental Responsibility Programs for State-Owned Enterprises;
- (ii) Minister of SOE Regulation Number PER-2/MBU/03/2023 on Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises; and
- (iii) Minister of SOE Regulation Number PER-3/MBU/03/2023 on Organs and Human Resources of State-Owned Enterprises;

which is then requested for ratification at the Company's General Meeting of Shareholders.

- h. The 8<sup>th</sup> Agenda is carried out pursuant to Article 11 paragraph (10) and Article 14 paragraph (12) of the Company's Articles of Association, and Articles 3 jo. 23 of the Financial Services Authority Regulation Number 33/POJK.04/2014 of 2014 on the Board of Directors and the Board of Commissioners of Issuers or Public Companies ("**POJK Number 33/2014**"), which stipulates that the Board of Directors and the Board of Commissioners are appointed and dismissed by GMS that is attended and approved by A-Series Dwiwarna Shareholder. Furthermore, the agenda concerning the change to the Members of the Boards of the Company is made following the proposal from MIND ID, as the Ultimate Shareholder and proxy of A-Series Dwiwarna Shareholder, based on the Letter Number: 051/E.DIRPPU/IV/2023 dated April 27, 2023 regarding the Plan to Hold the Annual General Meeting of Shareholders of PT Aneka Tambang Tbk (ANTAM) in 2023 (Financial Year 2022).

In relation to the Meeting, the Company hereby conveys the following matters:

1. The Company does not deliver special invitation to the Shareholders, this invitation is valid as an invitation to the Shareholders of the Company.
2. The Company has provided the Meeting agendas' materials since the date of this invitation which can be downloaded through the Company's website [www.antam.com](http://www.antam.com) until the Meeting's Date.
3. In accordance with Article 23 paragraph (2) POJK Number 15/2020, the Shareholders who are entitled to attend and vote electronically at the Meeting are Shareholders of the Company whose names are recorded in the Register of Shareholders (DPS) of the Company or in the Company's sub-securities account at PT Kustodian Sentral Efek Indonesia at the close of Trading Shares on the Indonesia Stock Exchange on Tuesday, May 23, 2023.
4. The participation of the Shareholders in the Meeting, may be conducted with the mechanism as follows:
  - a. Attend to the Meeting physically; or
  - b. Attend to the Meeting Electronically via eASY.KSEI application.

However, as a measure to prevent the spread of COVID-19, the Company urges the Shareholders to register their presence electronically through the KSEI's Electronic General Meeting System (eASY.KSEI) at the link <https://akses.ksei.co.id> provided by KSEI.

5. The Shareholders who may attend in person electronically as mentioned in point 4 letter b are local individual shareholders whose shares are kept in the collective custody of KSEI.

6. To use the eASY.KSEI application, the shareholders can access the application through the AKSes facility (<https://akses.ksei.co.id/>).
7. Prior to determining participation in the Meeting, the shareholders must read the provisions conveyed through this invitation as well as other provisions related to the implementation of the Meeting based on the authority determined by the Company.
8. For the shareholders who will exercise their voting rights through the eASY.KSEI application, they can inform their presence or appoint their proxies, and/or submit their vote in the eASY.KSEI application.
9. The deadline for submitting an electronic attendance declaration or electronic proxy (e-proxy) and electronic voting in the eASY.KSEI application is no later than 12.00 WIB (Indonesia Western Time) on 1 (one) business day prior to the Meeting date.
10. Before entering the Meeting room physically, the shareholders or their proxies who are physically present at the Meeting are required to fill out the attendance register by showing proof of original identity, while for Shareholders that are legal entities they are required to bring a copy of the latest Articles of Association, attached with the Deed of Management (Board of Directors).
11. For the Shareholders who will attend or provide power of attorney electronically to the Meeting through the eASY.KSEI application must pay attention to the following:
  - a. **Registration Process**
    - (i) Local individual type Shareholders who have not provided a declaration of attendance or power of attorney in the eASY.KSEI application by the time limit in point 9 and wish to attend the Meeting electronically are required to register attendance in the eASY.KSEI application on the date of the Meeting until the registration period of the Meeting is electronically closed by the Company.
    - (ii) Local individual type Shareholders who have provided a declaration of attendance but have not cast a vote for a minimum 1 (one) Meeting agenda in the eASY.KSEI application until the deadline in point 9 and wish to attend the Meeting electronically are required to register attendance in eASY.KSEI application on the date of the Meeting until the registration period of the Meeting is electronically closed by the Company.
    - (iii) Shareholders who have given power of attorney to the recipient of the proxy provided by the Company (Independent Representative) or Individual Representative but the Shareholders have not cast a vote for a minimum 1 (one) Meeting agenda in the eASY.KSEI application until the deadline in point 9, then the proxies representing the Shareholders are required to register attendance in the eASY.KSEI application on the date of the Meeting until the electronic registration period of the Meeting is closed by the Company.
    - (iv) For Shareholders who have given power of attorney to the participant/Intermediary proxy (Custodian Bank or Securities Company) and have cast their vote in the eASY.KSEI application until the deadline in point 9, then the representative of the proxy who has been registered in the eASY.KSEI application is required to register attendance in the

eASY.KSEI application on the date of the Meeting until the electronic registration period of the Meeting is closed by the Company.

- (v) For Shareholders who have given a declaration of attendance or given power of attorney to the proxies provided by the Company (Independent Representative) or Individual Representative and have voted for the Meeting agenda in the eASY.KSEI no later than the time limit in point 9, then the Shareholders or the proxies are not required to register attendance electronically in the eASY.KSEI application on the date of the Meeting. Share ownership will be automatically calculated as the quorum of attendance and the votes that have been cast will be automatically taken into account in the voting of the Meeting.
- (vi) Delay or failure in the electronic registration process as referred to in numbers (i) to (iv) for any reason will result in the Shareholders or their proxies being unable to attend the Meeting electronically, and their share ownership will not be counted as the quorum of attendance at the Meeting.

**b. *Process for Submitting Question and/or Opinion Electronically***

- (i) Shareholders or proxies have an opportunity to submit questions and/or opinions at each discussion session on the agenda of the Meeting. Questions and/or opinions on the agenda of the Meeting can be submitted in writing by the Shareholders or their proxies by using the chat feature in the 'Electronic Opinions' column available on the E-Meeting Hall screen in the eASY.KSEI application. Giving questions and/or opinions can be done as long as the status of the Meeting in the '*General Meeting Flow Text*' column is "*Discussion started for agenda item number [ ]*".
- (ii) Determination of the mechanism for conducting discussions on the agenda of the Meeting in writing through the E-Meeting Hall screen in the eASY.KSEI application is the authority of each Company and it will be stated by the Company in the Rules of Conduct for the Meeting through the eASY.KSEI application.
- (iii) For the proxies who are present electronically and will submit questions and/or opinions of their shareholders during the discussion session on the agenda of the Meeting, they are required to write down the names of the Shareholders and the size of their shareholdings followed by related questions or opinions.

**c. *Voting Process***

- (i) The electronic voting process takes place in the eASY.KSEI application on the *E-Meeting Hall* menu, *Live Broadcasting* sub menu.
- (ii) For Shareholders who are present alone or are represented by their proxies but have not yet cast their vote on the agenda of the Meeting as referred to in point 11 letter a number (i) – (iii), then the Shareholders or their proxies have the opportunity to submit their vote during the voting period through the E-Meeting Hall screen in the eASY.KSEI application is opened by the Company. When the electronic voting period on the Meeting agenda begins, the system automatically runs the voting time. During the electronic voting process, the status of "*Voting for agenda item no [ ] has started*" will be seen in the '*General Meeting Flow Text*' column. If the Shareholders or their proxies

do not vote for certain agenda items of the Meeting until the status of the Meeting as shown in the '*General Meeting Flow Text*' column changes to "*Voting for agenda item no [ ] has ended*", it will be considered as voting Abstain for the agenda of the Meeting concerned.

- (iii) Voting time during the electronic voting process is the standard time set in the eASY.KSEI application. Each Company may determine the time policy for direct voting electronically on the agenda of the Meeting and this will be stated in the Rules of Conduct of the Meeting through the eASY.KSEI application.

**d. Witnessing the Implementation of the Meeting at the AGMS Impressions**

- (i) Shareholders or their proxies who have been registered in the eASY.KSEI application no later than the deadline in point 9 can witness the implementation of the ongoing Meeting via webinar Zoom by accessing the eASY.KSEI menu, the GMS Impressions submenu located at the AKSes facility (<https://akses.ksei.co.id/>).
- (ii) The AGMS webinar has a capacity of up to 500 participants, where the attendance of each participant will be determined on a first come first serve basis. Shareholders or their proxies who do not have the opportunity to witness the implementation of the Meeting through the AGMS Impressions are still considered valid to attend electronically and share ownership and voting choices are taken into account at the Meeting, as long as they have been registered in the eASY.KSEI application as stipulated in point 11 letter a number (i)–(v).
- (iii) Shareholders or their proxies who only witness the implementation of the Meeting through the AGMS but are not registered to attend electronically on the eASY.KSEI application in accordance with the provisions in point 11 letter a number (i)–(v), then the presence of the Shareholders or their proxies is considered invalid and will not be included in the calculation of the Meeting attendance quorum.
- (iv) Shareholders or their proxies who witness the implementation of the Meeting through the AGMS Impressions have a raise hand feature that can be used to ask questions and/or opinions during the discussion session on the agenda of the Meeting. If the Company allows by activating the allow to talk feature, the Shareholders or their proxies can submit questions and/or opinions by speaking directly. The determination of the mechanism for conducting discussions on the agenda of the Meeting using the allow to talk feature contained in the AGMS Impressions is the authority of each Company and this will be stated by the Company in the Rules of Conduct of the Meeting through the eASY.KSEI application.
- (v) To get the best meeting display in using the eASY.KSEI application and/or AGMS Impressions, Shareholders or their proxies are advised to use the Mozilla Firefox browser.

12. In the event that the Shareholders are unable to access the KSEI System (eASY.KSEI) at the link <https://akses.ksei.co.id/>, they can download the power of attorney contained on the Company's website [www.antam.com](http://www.antam.com) to grant power of attorney and vote in the Meeting.

13. Shareholders who have given power of attorney in point 12 above, can submit questions regarding the agenda via email to the Company [ruks@antam.com](mailto:ruks@antam.com) with a copy to [DM@datindo.com](mailto:DM@datindo.com) and the question will be submitted at the Meeting by the Proxy and recorded in the Minutes of the Meeting prepared by the Notary, and the answers to these questions will be submitted via email to the Shareholders no later than 3 (three) business days after the Meeting.
14. The Notary, assisted by the Securities Administration Bureau, will check and count the votes for each agenda item of the Meeting in each meeting decision making on the said agenda, including those based on the votes submitted by the Shareholders through eASY.KSEI as referred to in point 11 above, as well as those submitted at the Meeting.
15. Shareholders or their Proxy shall follow and pass the security and safety protocol available in the Meeting venue, as follows:
  - a. Wear a mask that covers the mouth and nose during the Meeting and/or in the area where the Meeting is held.
  - b. Have a body temperature not higher than 37.3 °C based on detection and monitoring equipment at the Meeting venue.
  - c. Obey the directions from the Meeting committee in implementing physical distancing, both before, during, and after the end of the Meeting. Thus, for the purpose of physical distancing, the meeting committee will limit the capacity of the Meeting room.
  - d. Comply with procedures and protocols for preventing the spread of COVID-19 infection as determined by the Company.
  - e. Shall present vaccine certificates of minimum 3 (three) shots as evidence contained in the Satu Sehat application. In the event that the Shareholders or their Proxies only had 2 (two) shots of vaccine, they shall present COVID-19 Rapid Antigen Test Result of 1x24 hours or Swab PCR Test Result of 2x24 hours before the Meeting with negative result from doctor, hospital and community health center or clinic listed in the Satu Sehat application.
  - f. If the Shareholders or their Proxies have received the booster vaccine as evidence contained in Satu Sehat application, such Shareholders or their Proxies are not required to present COVID-19 Test Result or PCR Swab.
16. In order to support the prevention and control of COVID-19, the Company shall:
  - a. not provide printed materials in any form, souvenirs, food, and beverages; and
  - b. re-announce in the event of any change and/or additional information related to the procedure of the arrangement of the Meeting, with reference to the latest condition and update of the integrated handling and control for preventing the spread or infection of COVID-19.
17. In order to facilitate the arrangement and ensure the orderliness of the Meeting, the Shareholders of the Company or their certified proxies who will physically present at the Meeting are required to be present at the venue of the Meeting no later than 1 (one) hour before the commencement of the Meeting.

Jakarta, May 24, 2023  
Board of Directors  
PT Aneka Tambang Tbk